

AGENDA
NITRO CITY COUNCIL
DECEMBER 1, 2015
7:00 pm

CALL TO ORDER: Mayor Dave Casebolt
Ward 1 Councilman Al Walls
Ward 3 Councilwoman Laurie Elkins
Councilman at Large Bill Javins

Recorder Rita Cox
Ward 2 Councilman Bill Racer
Ward 4 Councilman Andy Shamblin
Councilman at Large John Montgomery
Councilwoman at Large Brenda Tyler

INVOCATION/PLEDGE OF ALLEGIANCE

FUTURE DATES OF COUNCIL: December 15, January 5 and 19

APPROVAL OF COUNCIL MINUTES: November 17, 2015

OLD BUSINESS

RESOLUTION/LAND AND WATER CONSERVATION FUND/SECOND AVENUE PARK:
Mayor Dave Casebolt

SECOND READING AN ORDINANCE TO REPEAL SECTION 157-02 AND 157-72 AND
TO AMEND SECTIONS 157-81, 131, 132 AND 133 REPEAL PENALTY SECTION;
REPEAL EMPLOYMENT AGE SECTION; SICK LEAVE; FUNERAL LEAVE WITH PAY;
AND ANNUAL LEAVE (POLICE AND FIRE EXCEPTED): Councilman John
Montgomery

CONCRETE PAVING REPORT: Councilman Bill Javins

PLANNING AND DESIGN SERVICES FOR SECOND AVENUE PARK/BAKER
INTERNATIONAL: Mayor Dave Casebolt

NEW BUSINESS

FIRE DEPARTMENT PENSION BOARD ELECTION RESULTS: Recorder Rita Cox

ORDINANCE AMENDING SECTION 143.071 LAW ENFORCEMENT TRAINING –
REIMBURSEMENT: Johnnie Brown

ATTORNEY REPORT: Johnnie Brown

TREASURER REPORT: John Young

MAYOR COMMENTS

COUNCIL COMMENTS

PUBLIC COMMENTS

ADJOURNMENT

NITRO CITY COUNCIL
MINUTES
DECEMBER 1, 2015

CALL TO ORDER: Mayor Casebolt called the meeting to order at 7:00 pm. Attending were Recorder Rita Cox, Ward 1 Councilman Al Walls, Ward 2 Councilman Bill Racer, Ward 3 Councilwoman Laurie Elkins, Ward 4 Councilman Andy Shamblin, Councilwoman at Large Brenda Tyler, Councilmen at Large Bill Javins and John Montgomery, City Attorney Johnnie Brown and City Treasurer John Young.

INVOCATION/PLEDGE OF ALLEGIANCE: The Invocation was given by Councilman Andy Shamblin and the Pledge of Allegiance was led by Susan Hogshead Valleau.

FUTURE DATES OF COUNCIL: Mayor Casebolt said the future dates of Council are December 15 and January 5 and 19.

APPROVAL OF COUNCIL MINUTES: RECORDER COX MADE THE MOTION THAT THE MINUTES OF THE NOVEMBER 17 MEETING BE APPROVED AND THE SECOND WAS BY COUNCILMAN JAVINS. VOTE WAS FOR THE MOTION WITH COUNCILMAN RACER AND WALLS ABSTAINING.

OLD BUSINESS

RESOLUTION/LAND AND WATER CONSERVATION FUND/SECOND AVENUE PARK: Mayor Casebolt called on Rich Hively of the NDA and Linda Quinn of the CVB who both expressed their support for the park at the corner of 21st Street and Second Avenue. Linda said it is a good gathering place for community events and is already used in that way. RECORDER RITA COX MADE THE MOTION THAT THE LAND AND WATER CONSERVATION FUND GRANT BE APPROVED WITH A SECOND BY COUNCILMAN AL WALLS. VOTING FOR THE RESOLUTION WAS COUNCILWOMAN BRENDA TYLER, COUNCILMAN JOHN MONTGOMERY, COUNCILMAN BILL JAVINS, RECORDER RITA COX, COUNCILMAN AL WALLS, AND COUNCILMAN BILL RACER. VOTING AGAINST THE MOTION WERE COUNCILWOMAN LAURIE ELKINS AND COUNCILMAN ANDY SHAMBLIN. THE MOTION PASSED.

SECOND READING AN ORDINANCE TO REPEAL SECTION 157-02 AND 157-72 AND TO AMEND SECTIONS 157-81, 131, 132 AND 133 REPEAL PENALTY SECTION; REPEAL EMPLOYMENT AGE SECTION; SICK LEAVE; FUNERAL LEAVE WITH PAY; AND ANNUAL LEAVE (POLICE AND FIRE EXCEPTED): COUNCILMAN MONTGOMERY MADE THE MOTION THAT COUNCIL PASS ON SECOND READING AN ORDINANCE TO REPEAL SECTION 157-02 AND 157-72 AND TO AMEND SECTIONS 157-81, 131, 132 AND 133 REPEAL PENALTY SECTION; REPEAL EMPLOYMENT AGE SECTION; SICK LEAVE; FUNERAL LEAVE WITH PAY; AND ANNUAL LEAVE (POLICE AND FIRE EXCEPTED). THERE WAS A SECOND BY RECORDER RITA COX AND THE MOTION CARRIED WITH A UNANIMOUS VOTE.

CONCRETE PAVING REPORT: COUNCILMAN BILL JAVINS MADE THE MOTION THAT THE PAVING REPORT BE MADE A PART OF THE MINUTES WITH A SECOND BY COUNCILMAN AL WALLS. VOTE WAS FOR THE MOTION.

PLANNING AND DESIGN SERVICES FOR SECOND AVENUE PARK/BAKER INTERNATIONAL: COUNCILMAN JOHN MONTGOMERY MADE THE MOTION THAT COUNCIL ACCEPT THE PLANNING AND DESIGN BY BAKER FOR THE SECOND AVENUE PARK WITH A SECOND BY COUNCILMAN AL WALLS. VOTING FOR THE MOTION WERE RECORDER COX, COUNCILWOMAN TYLER, AND COUNCILMEN WALLS, MONTGOMERY,

RACER AND JAVINS. VOTING AGAINST THE MOTION WERE COUNCILWOMAN ELKINS AND COUNCILMAN SHAMBLIN. THE MOTION CARRIED.

NEW BUSINESS

FIRE DEPARTMENT PENSION BOARD ELECTION RESULTS: RECORDER COX MADE THE MOTION THAT THE CURRENT PENSION BOARD ELECTIONS RESULTS BE A PART OF COUNCIL MINUTES WITH A SECOND BY COUNCILMAN WALLS. VOTE WAS UNANIMOUS FOR THE MOTION.

FIRST READING ORDINANCE AMENDING SECTION 143.071 LAW ENFORCEMENT TRAINING – REIMBURSEMENT: Johnnie Brown said that by making the amendments to the training reimbursement time frame the city will be consistent with state law. RECORDER COX MADE THE MOTION THAT THE ORDINANCE AMENDMENTS BE PASS ON FIRST READING AND THERE WAS A SECOND BY COUNCILWOMAN ELKINS. VOTE WAS UNANIMOUS FOR THE MOTION TO PASS.

ATTORNEY REPORT: Johnnie Brown did not have a report to present.

TREASURER REPORT: COUNCILMAN JAVINS MADE THE MOTION THAT THE TREASURER REPORT BE MADE A PART OF THE MINUTES. THE SECOND WAS BY COUNCILMAN MONTGOMERY AND THE VOTE WAS UNANIMOUS FOR THE MOTION.

MAYOR COMMENTS: Mayor Casebolt said the Christmas parade is December 12 at 4:00 pm.

COUNCIL COMMENTS: Councilman John Montgomery said that he is not pleased with the way the contractor is approaching the electric line work that is going on in Brookhaven and he thinks some problems need to be addressed.

Councilwoman Brenda Tyler said the Thanksgiving dinner was a big success. She said that they are still accepting signups for the Christmas food basket and gift program.

PUBLIC COMMENTS: Bob Schamber said Christmas lunch for the senior program is December 21.

Police Chief Steve Walker said he gave Council a copy of calls that the department responds to.

ADJOURNMENT: COUNCILMAN WALLS MADE THE MOTION THAT THE MEETING ADJOURN AND THE SECOND WAS BY COUNCILMAN RACER. THE MOTION CARRIED.

DAVE CASEBOLT, MAYOR

RITA COX, RECORDER

RESOLUTION

CITY OF NITRO
LAND AND WATER CONSERVATION FUND

At the regular meeting of the Nitro City Council held on December 1, 2015 the following order was made and entered:

SUBJECT: Land and Water Conservation Fund Contract
FOR: Nitro Second Avenue City Park Construction-LWCF Project No. 54-00506

Whereby the City of Nitro has allocated the amount of \$60,000 as the matching share as fifty percent of the total cost, to be paid from the Sales Tax Fund and to be paid with in kind labor, Nitro City Council authorizes Mayor Dave Casebolt to sign the contract agreement and Nitro City Council agrees to abide by the conditions set forth in the contract.

The adoption of the foregoing motion was moved by Rita Cox
And seconded by AL WALLS.

Councilman at Large Bill Javins	<u>F</u>
Councilwoman at Large Brenda Tyler	<u>F</u>
Councilman at Large John Montgomery	<u>F</u>
Ward 1 Councilman Al Walls	<u>F</u>
Ward 2 Councilman Bill Racer	<u>F</u>
Ward 3 Councilwoman Laurie Elkins	<u>A</u>
Ward 4 Councilman Andy Shamblin	<u>A</u>
Recorder Rita Cox	<u>F</u>



Dave Casebolt, Mayor

Rita Cox Recorder

ORDINANCE _____

An Ordinance to repeal sections 157-02 and 157-72, Article 157 of the Codified Ordinances of the City of Nitro, West Virginia, as amended, and to amend sections 157-81, 157-131, 157-132 and 157-133 of said Codified Ordinances, all relating to Civil Service (Police and Fire Excepted) Employment Provisions; repeal penalty section; repeal employment age section; sick leave; funeral leave with pay; and annual leave.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF NITRO, WEST VIRGINIA, that the Codified Ordinances of the City of Nitro, West Virginia, as amended, be amended by repealing sections 157-02 and 157-72, and further by amending sections 157-81, 157-131, 157-132 and 157-133, all to read as follows:

ARTICLE 157

CIVIL SERVICE (POLICE AND FIRE EXCEPTED) EMPLOYMENT PROVISIONS

Sec. 157-02. Penalty

Any person who willfully violates any provision of this article shall be guilty of a misdemeanor and shall upon conviction be punished by a fine of not more than \$100.00 or imprisoned not more than 30 days, or both such fine and imprisonment, in the discretion of the court; Provided, That effective January 1, 2016, this section is repealed.

Sec. 157-72. Age Requirements

All applicants for positions in the civilian classified service shall not be less than 16 years of age nor more than 70 years of age; except that the personnel director may, with approval of the mayor, modify the minimum or maximum age requirement when it is in the interest of the city to do so. The maximum age requirement shall not apply to promotional opportunities. Any person, other than an elected official, in the paid service of the city who shall have attained the age of 70 years shall be retired. Upon the written request of any such person, the mayor may continue such person in the service after age 70, from year to year only, but in no case beyond the age of 75; Provided, That effective January 1, 2016, this section is repealed.

Sec. 157-81. Nepotism

No member of the immediate family of any supervisor shall be employed in that supervisor's department unless the written approval of the mayor is obtained; Provided, That effective January 1, 2016, the Mayor may not approve the employment of a member of the immediate family of any supervisor to be employed in that supervisor's department.

Sec. 157-131. Sick Leave

(a) Except as otherwise provided in this article, each employee, including non-classified

and classified, shall be entitled to and shall receive sick leave when and if needed with full pay computed on the basis of ~~one working day~~ eight hours for each complete calendar month of service, or major portion. Part-time regular employees shall have sick leave computed on the basis of ~~one-half day~~ four hours for each calendar month of service, or major portion.

(b) Sick leave, with pay, shall not be accorded to irregular part-time, temporary or seasonal employees.

(c) In cases of emergency, the Mayor may, at his/her discretion, grant advance sick leave up to ~~30 working days~~ 240 hours beyond that accumulated; provided that all regularly earned sick and vacation leave have been used.

(d) The minimum charge against sick leave shall be ~~one-half day~~ one hour, and additional leave shall be charged in multiples. ~~Absences of less than half a day shall be recorded and shall be charged in multiples of half a day as they accumulate.~~

(e) Employees shall have the right to carry over from year to year any unused sick leave. When the service of an employee has been terminated, all sick leave credited to such employee shall be canceled as of his/her last working day with the city. However, after a reduction in force, any accumulated sick leave may be reinstated, if a permanent employee is reinstated to the city within a period of one year from date of separation. When a permanent employee retires, the employee may elect to have any accrued sick leave converted to insurance benefits based on the formula of two days sick leave for one month single coverage insurance premium or three days sick leave for one month family coverage insurance premium: Provided, That effective January 1, 2016, when a permanent employee retires, the employee may elect to have any accrued sick leave be used for either extended employer-paid health insurance in accordance with PEIA guidelines as outlined in their Summary Plan Description or to acquire additional credited service as allowed by the WV Public Employee Retirement System. Employees may also contribute to a Sick Day Pool which will allow employees to donate sick days to other municipal employees.

(f) Sick leave shall be granted to employees for the following reasons:

(1) Illness on the part of or injury to the employee, incapacitating such employee for duty.

(2) Illness in the immediate family (see definition in Section 157-04) of such a critical nature as to require the presence of the employee. This provision shall not be construed to cover absence for the purpose of nursing or caring for members of the family not declared by the attending physician to be critically ill.

(3) Exposure to contagious disease and determination by his supervisor that the presence on duty of the employee may jeopardize the health of others.

(4) Illness due to pregnancy may be charged to sick leave under the same conditions applying to any other illness. A pregnant employee is deemed able to work unless she provides a physician's statement stating that she is unable to work.

(5) Doctor, dentist, eye doctor appointments or any medical procedures such as, but not limited to lab work.

(g) An employee shall furnish a certificate from the attending physician for all consecutive days hours of sick leave granted beyond ~~three~~ 24 consecutive working days hours.

(h) After the equivalent of one-half of annual sick leave is used and that use is without a physician's excuse or documentation, the employee shall furnish documentation from a physician or other medical provider establishing reason for relief from duty for use of additional sick leave. If additional days are taken without a physician's or other medical provider's excuse, the additional sick leave is an unexcused absence.

(i) In the event of an emergency, as declared by the mayor and by resolution of the city council, an attending physician's excuse may be required for any day missed; and, further, during such emergency the mayor may suspend, in whole or in part, any sick leave as permitted by subsection (f) of this section.

Sec. 157-132. Funeral Leave With Pay

In the case of death of the mother, father, brother, sister, stepmother, stepfather, stepbrother, stepsister, husband, wife, child, stepchild, mother-in-law or father-in-law, grandparent or grandchild, or in the case of death of any other relative residing in the immediate household of an employee, the employee shall be allowed ~~two days'~~ 16 hours funeral leave with regular pay without deduction from his/her pay or accumulated sick leave. In the case of death of a sister-in-law, brother-in-law, son-in-law, daughter-in-law, aunt, uncle, nephew, niece or first cousin of the employee or spouse, the employee shall be allowed ~~one day's~~ 8 hours funeral leave with regular pay without deduction from his/her pay or accumulated sick leave. In addition, the employee may be allowed to use ~~two days~~ 16 hours of his accumulated sick leave, in the case of death of any of these persons.

Sec. 157-133. Annual Vacation

(a) Annual vacation leave may not be taken prior to having been accumulated by the employee. The eligibility of full-time and part-time regular employees, including non-classified and classified employees, to receive a vacation with pay within the current calendar year shall be determined in accordance with the following schedule:

<u>Net Credited Services of December 31 of the Calendar Year as of the first day of the month containing the employee's employment anniversary date.</u>	Vacation
(1) a. Less than six months	None
b. Six months or more but less than 12 months	<u>½ day 4 hours per month of</u>

	total service
(2) One year of more but less than 5 years	10 days <u>7 hrs./month</u>
(3) Five years or more but less than 15 years	15 days <u>10 hrs./month</u>
(4) Fifteen years of more	20 days <u>13.5 hrs./month</u>

Part-time employees earn half the vacation ~~days~~ hours per month that full-time employees earn.

- (b) An employee may carry forward ~~no more than five days of accumulated unused~~ annual vacation from one ~~calendar year of employment to another and the next year of employment~~ but may accumulate and carry forward no more than ~~25~~ 200 ~~unused vacation days~~ hours at the end of any employment year. If an employee's services are terminated for any reason, including his resignation, such employee shall be paid for accumulated annual vacation, but such payment shall be for no more than ~~25 days~~ 200 hours. No employee is entitled to any vacation with pay prior to becoming a regular employee.
- (c) An employee's weekly wages for vacation pay purposes shall consist of the basic weekly wage paid on the week prior to the vacation period.
- (d) The minimum charge against annual vacation shall be ~~one-half days~~ 1 hour, and additional vacation shall be charged in multiples of such ~~days~~ 1 hour increment.
- (e) Annual vacation may be granted to an employee because of illness, provided all earned sick leave has been exhausted.
- (f) In the event of death of an employee who has not used all of his/her earned annual vacation, payment for accumulated vacation shall be made to his heirs or estate.
- (g) If a holiday is observed within the vacation period, that day shall not be counted as a vacation day for the employee on vacation.
- (h) If an employee begins a leave of absence without first taking all earned vacation leave, such leave will begin to run immediately. When vacation leave has expired, the leave of absence officially begins and runs until the employee returns to work. Leave of absences shall be no longer than six months.
- (i) Vacation request of employees shall be permitted to the extent permitted by work requirements, service conditions and availability of employees, as determined by the appointing authority.
- (j) Any employee charged with or convicted of a felony or a crime relating to employment with the city, and who has been dismissed because of this misconduct, shall forfeit all ~~or any part~~ of such accrued vacation hours.
- (k) Any employee seeking to receive annual vacation of ~~four or more~~ thirty-two or more

consecutive ~~workdays~~ hours must request it three weeks in advance. Supervisors must respond to such requests within one week. Any employees seeking annual leave of ~~three or less~~ than thirty-two consecutive ~~workdays~~ hours must request such leave at least 48 hours in advance. Supervisors must respond to these requests within 24 hours of the request and may not cancel approved vacation unless in the event of an emergency. Supervisors may, at their discretion, grant request for leave that fail to meet the time requirements in this section. Where two or more employees request the same days as annual vacation and a request must be denied to ensure the efficient operation of the department, then annual vacation will be granted on the basis of seniority. However, if the same individuals again request annual leave on the same days, the supervisor may, in his discretion, grant annual vacation to the individual with less seniority, as fairness dictates.

To the extent not otherwise indicated, this ordinance is effective January 1, 2016.

Passed on First Reading November 17, 2015

Passed on Second Reading _____

David Casebolt, Mayor

Rita Cox, Recorder

Meeting minutes November 19th 2015

The paving committee met in the Mayor's office at 4pm on November 19th.
Present were the following:

Bill Javins

Laurie Elkins

Mayor Dave Casebolt

Andy Shamblin

Aj Hill was not there but had discussed the concrete work with him and agreed to move forward

Also talked to Bill Racer who could not attend and agreed to move forward

Al Walls

Eric Taylor - Contractor from Tri-State pipeline

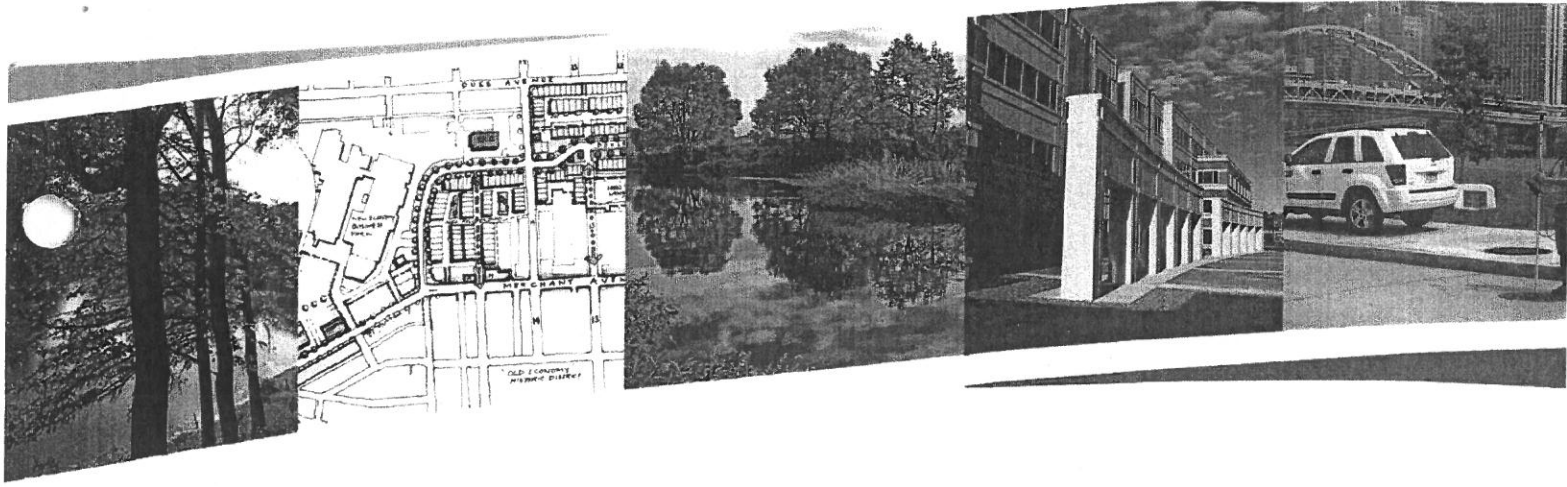
The decision was made to do the following streets per his bid of \$2,400 dollars per pad. Each pad is normally 10 x 20.

LIST OF 10 X 20 CONCRETE PADS

WEST 11 TH STREET	1 - PAD
BROADWAY AVE.	3 - PADS
BEECH STREET	10 - PADS
BENAMATTI STREET	3 - PADS
KAPOK STREET	2 - PADS
BROOKHAVEN DR.	21 - PADS

TOTAL PADS 40 PADS

ALL 40 PADS ARE MARKED WITH WHITE PAINT



Scope and Fee Proposal to provide

**Planning and Design Services for
*Second Avenue Park***

City of Nitro, West Virginia



submitted to:

The Honorable Dave Casebolt, Mayor
City of Nitro
2009 20th Street
Nitro, West Virginia 25143

submitted by:

Michael Baker International, Inc.
5088 Washington Street West
Charleston, West Virginia 25313

Michael Baker
INTERNATIONAL

Innovation Done Right...We Make a Difference

November 20, 2015

Standard Client Agreement

THIS AGREEMENT entered into this 20th day of ~~NOVEMBER~~ 2015, by and between Michael Baker International, Inc. (hereinafter "BAKER") with offices at 5088 West Washington Street, Charleston, WV 25313, and the City of Nitro (hereinafter, "CLIENT"), a West Virginia corporation with offices at 2009 20th Street, Nitro, WV 25143.

WHEREAS, the CLIENT is in the business of Municipal Government, and desires BAKER to perform certain technical services.

WHEREAS, BAKER is in the business of providing engineering and technical services and desires to perform such services for CLIENT.

NOW THEREFORE, in consideration of the mutual promises and covenants contained herein, and intending to be legally bound hereby, the parties agree as follows:

1. **SCOPE OF WORK.** BAKER shall perform such engineering and technical services as are described in the attached Exhibit "A", including any additions or modifications mutually agreed upon and incorporated therein (hereinafter, "Work").
2. **STANDARD OF CARE.** The standard of care applicable to BAKER's services is the degree of skill and diligence normally employed by engineers or providers of technical services performing the same or similar services.
3. **COMPENSATION AND PAYMENT.** CLIENT shall compensate BAKER for the Work in such manner as described in the attached Exhibit B, including any additions or modifications mutually agreed upon and incorporated therein (hereinafter, the "Payment Terms"). Partial payments for the Work shall be made monthly by the CLIENT to BAKER based on invoices submitted by BAKER. The CLIENT shall also pay BAKER a late payment charge for any payments not made within thirty (30) days of the date of applicable invoices at the rate of one and one-half percent (1½ %) per month.
4. **ESTIMATES.** Any estimates provided for cost of construction, financing, and acquisition of land and right-of-ways shall be made in accordance with good engineering practice and procedure. It is understood, however, that BAKER has no control over construction costs, competitive bidding and market conditions, nor over costs of financing, acquisition of land or right-of-ways, and BAKER does not guarantee the accuracy of such cost estimates as compared to actual cost or contractors' bids.
5. **CONSTRUCTION MEANS AND METHODS.** BAKER shall not be responsible for construction means, methods, techniques, sequences or procedures of construction contractors, or the safety precautions and programs incident thereto,

and shall not be responsible for such contractors' failure to perform work in accordance with the contract documents.

6. **COMPLIANCE WITH LAWS.** **BAKER** shall comply with all applicable provisions of the unemployment compensation, sickness and disability, Social Security laws, the Fair Standards Act and all other Federal, State, and local laws or regulations relating to employment.
7. **ASSIGNMENT BY COMPANY.** All the terms, provisions, covenants and conditions of this Agreement (including any modifications thereto) shall be binding upon, inure to the benefit of, and be enforceable by **CLIENT**, its successors and assigns; provided however, that no portion of this Agreement (including any Task Order) and the rights and obligations thereunder shall be assignable or delegable by **CLIENT**, by operation of law or otherwise, without the express prior written consent of **BAKER** which consent shall not be unreasonably withheld.
8. **ASSIGNMENT BY BAKER.** All the terms, provisions, covenants and conditions of this Agreement (including any modifications thereto) shall be binding upon, inure to the benefit of, and be enforceable by **BAKER**, its successors and assigns; provided however, that no portion of this Agreement (including any Task Order) and the rights and obligations thereunder shall be assignable or delegable by **BAKER**, by operation of law or otherwise, without the express prior written consent of **CLIENT** which consent shall not be unreasonably withheld.
9. **INSPECTION OF THE WORK.** **BAKER** shall grant **CLIENT** access at all reasonable times to **BAKER's** facilities where the work under this Agreement is being performed.
10. **CHANGES.** The **CLIENT** may, at any time prior to the completion of the Work, direct, in writing, any changes to the Work, including but not limited to the revision of the Work's scope, time period, or schedule of performance. **BAKER** shall perform such changes to the Work as directed by the **CLIENT** in writing and shall be paid for such Work at rates established by the Agreement, at actual costs plus **a multiplier of 2.83** to cover overhead and profit, or as may be otherwise agreed between the **CLIENT** and **BAKER**.
11. **SUSPENSION OR TERMINATION.** In the event that the Work is terminated or suspended by the **CLIENT** prior to its completion, **BAKER** shall be paid an equitable amount proportional to the services rendered to the date of termination or suspension, plus reasonable profit and termination costs.
12. **DEFAULT.** Should either party breach any provisions of this Agreement the non-breaching party shall have the rights and remedies provided by law or under these terms and conditions.

13. **INDEMNIFICATION.** Except as stated below, **BAKER** shall indemnify and save harmless the **CLIENT** from these claims, losses, lawsuits or expenses caused directly by **BAKER's** sole negligent acts, errors or omissions with performance of **BAKER's** services hereunder. To the fullest extent permitted by law, with respect to claims, damages, losses and expenses which are related to hazardous waste or asbestos removal, disposal or cleanup or environmental liability, the **CLIENT** shall indemnify, save harmless and defend **BAKER** from and against all such claims, damages, losses or expenses, including attorney's fees, arising out of or resulting from the performance of **BAKER's** services, or claims against **BAKER** arising from work of others.

14. **LIMITATION OF LIABILITY.** To the fullest extent permitted by law, the **CLIENT** agrees to limit **BAKER's** liability to the **CLIENT** and to all other contractors or subcontractors on the project for any and all injuries, claims, losses, expenses or damages whatsoever arising out of or in any way related to the project or this Agreement from any cause or causes including but not limited to **BAKER's** negligent acts, errors, omissions, strict liability, breach of contract, or breach of warranty, such that the total aggregate of liability of **BAKER** to all those named shall not exceed \$50,000 or the total fee for **BAKER's** services rendered in the project, whichever is greater.

15. **WAIVER OF CONSEQUENTIAL DAMAGES.** Under no circumstances shall either party be liable to the other party for any consequential damages, including but not limited to loss of use or rental, loss of profit or cost of any financing, however caused, including either party's fault or negligence.

16. **INSURANCE.** Unless otherwise required in this Agreement, the **CLIENT** and **BAKER** shall, during the performance of the services as provided herein, maintain insurance of the types and amounts specified, and with insurers satisfactory to the other party as follows:
 - (a) **Comprehensive General Liability** including the following:
 - \$1,000,000 Each Occurrence for bodily injury and property damage
 - \$1,000,000 Products/ Completed Operations Aggregate
 - \$1,000,000 General Aggregate over all interests

 - (b) **Comprehensive Automobile Liability** including coverage for owned, non-owned and hired vehicles:
 - \$1,000,000 Bodily Injury
 - \$1,000,000 Property Damage

 - (c) **Umbrella/Excess Policy:**
 - \$4,000,000

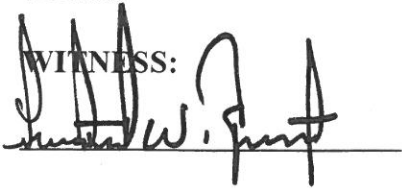
 - (d) **BAKER** shall also maintain Workers' Compensation Insurance in statutorily required amounts, and Employers' Liability Insurance in the


amount of \$1,000,000 for bodily injury and \$1,000,000 by disease with a policy limit of \$1,000,000.

17. **INDEPENDENT CONTRACTOR.** BAKER acknowledges that it is furnishing the services contemplated by this Agreement hereto as an independent contractor, and not as an employee or agent of CLIENT or any of its affiliates.
18. **PUBLIC ANNOUNCEMENTS.** No publicity releases (including news releases and advertising) relating to this Agreement or the services performed hereunder, shall be issued by either party without the prior written approval of the other party.
19. **PARTIAL INVALIDITY.** If any term, covenant, condition or provision of this Agreement is found by a court of competent jurisdiction to be invalid, void, or unenforceable, the remainder of the provisions hereof shall remain in full force and effect, and shall in no way be affected, impaired or invalidated thereby.
20. **HEADINGS.** Headings in this Agreement are for convenience only, and are not intended to be used in interpreting or construing the terms, covenants, and conditions of this Agreement.
21. **GOVERNING LAWS.** The validity or construction of this Agreement, as well as the rights and duties of the parties hereunder, shall be governed by the laws of the **State of West Virginia** without regard to its choice of law provisions.
22. **SUPPLEMENTS TO AGREEMENT.** The following Exhibits are an integral part of this Agreement.

Exhibit "A" Scope of Work
Exhibit "B" Compensation and Payment
23. **ENTIRE AGREEMENT.** This Agreement constitutes the whole agreement between the parties with respect to the subject matter contained herein, and there are no terms other than those contained herein. No modification or amendment of this Agreement shall be valid unless in writing and signed by the parties hereto.

IN WITNESS WHEREOF, and intending to be legally bound hereby, the parties have caused this Agreement to be executed and delivered as of the day and year first above written.

WITNESS:


Michael Baker International, Inc.


Name: Russell Hall
Title: Vice President

WITNESS:

CITY OF NITRO

Name: _____
Title: _____

EXHIBIT A Scope of Work

Section One – Engineer’s Responsibilities

Task One – Park Mapping and Site Inventory

- A. Baker will conduct a survey of the site located at the northeastern corner of 21st Street and Second Avenue. Base mapping will be developed using existing available property plats, right-of-way plans, USGS mapping, WV E-911 aerial mapping, and any other mapping readily available. Baker will locate critical slopes, grades, spot elevations, existing features and utilities. The mapping will be of sufficient detail and accuracy to design the proposed improvements, however, no guarantee of meeting National Map Accuracy Standards is made. The mapping will be prepared in a suitable scale to fit on a 24"x36" drawing sheet. Once the base map has been developed, Baker will perform the field inventory and analysis; visiting the park area, neighboring buildings and lots, parking areas, roads and other areas to become thoroughly familiar with the property’s opportunities and constraints.

Task Two – Concept Design

- A. Based upon the available information, and requests from the Owner, Baker will prepare a design concept for Owner approval. This concept plan will provide considerations for the site layout and proposed elements including, grading, utilities, storm drainage, access, parking, stage area, walkways, seating areas, monuments and other elements as the budget allows. Once the schematic design has been accepted by the Owner, Baker will note the required edits and proceed to Task Three – Construction Plan Development.

Task Three – Construction Plan Development

- A. Baker will prepare construction plans and specifications for the proposed park as presented in Task Two. The design will be based on a total construction budget of **\$100,000.00**. Some portions of the proposed work may be bid as alternates or Force Account improvements, to provide flexibility in meeting the budget.
- B. Baker will review any utility and service issues that may be needed with respective utility company and Owner.
- C. Baker will prepare a construction cost opinion for the project upon the completion of the construction documents. Some portions of the work may be estimated for materials only when Force Account construction may occur.
- D. Baker will present construction documents to the Owner for review.

Task Four – Bidding and Construction

- A. Baker will prepare the Bid Documents with specific Alternates in order to provide flexibility in bidding and opportunities for the Owner to perform certain portions of the Work (Force Account). Baker will provide copies of the construction documents for distribution to the bidders and various plan rooms for review of the documents. Baker reserves the right to charge reproduction and handling costs of the documents. Baker will monitor construction on a periodic basis, as needed (4 site visits maximum). Baker personnel will be available on-call during construction to visit the site and provide guidance and clarifications to the

Contractor/Owner. Baker can be available for City Council Meetings as deemed appropriate by the Owner.

Site meetings (in addition to the specified 4 meetings) and City Council Meetings will be considered Additional Services and invoiced separately on a time and materials basis.

- B. Baker will review samples, mock-ups and other on-site design elements with the Contractor while on-site.
- C. Baker will review shop drawings, submittals, requests for information, Contractor pay applications and any proposed field changes.
- D. Baker will provide assistance to the Owner in their efforts to perform portions of the Work.
- E. Baker will perform a pre-final inspection and prepare a punch list of incomplete or unacceptable items.
- F. Baker will perform a final inspection once punch list items are completed.

Section Two – Owner’s Responsibilities

- A. Owner will provide to Baker any historic documents related to the proposed park, as well as all maps, plats and other information with regard to the topography, geology, boundary ownership and utilities within the project area that are in the possession of the Owner.
- B. The Owner will assist with the approval process with any Federal, State, County and City agencies.
- C. The Owner will provide timely review and establish a realistic schedule.
- D. The Owner will pay all fees associated with the required permits.
- E. The Owner will pay all fees associated with relocation of utilities resulting from this work.

EXHIBIT B

Compensation and Payment

Section One – Terms

Baker will provide the services as outlined in Exhibit A (Scope of Work) for a lump sum fee of \$20,000.00 to be billed on a percent complete basis. Invoices will be generated on a monthly basis with appropriate reporting of percent complete. All invoices will include a project progress report or correspond to a work product submitted for review and approval.

Section Two – Additional Services

Additional services shall be provided as requested on a time and material basis at the following rates:

a. Principal	\$ 175.00
b. Professional Engineer	\$ 150.00
c. Architect	\$ 125.00
d. Survey Team	\$ 150.00
e. Landscape Architect	\$ 100.00
f. CADD Technician	\$ 80.00
g. Administrative	\$ 50.00



To: Mayor Dave Casebolt
Members of Council
Nitro Fire Department
From: Rita Cox
Date: December 1, 2015

The Nitro Fire Department Pension Board recently held an election for the term of Jonathan Atkins which has expired. He was reelected to serve from 2015-2019.

The current Nitro Fire Department Pension Board is as follows:

Garrett Kiser	2012-2016
Nate Arthur	2013-2017
Zach Bonnett	2014-2018
Jonathan Atkins	2015-2019

ORDINANCE _____

An Ordinance to amend section 143.071, Article 143 of the Codified Ordinances of the City of Nitro, West Virginia, as amended, relating to reimbursement of law enforcement training costs for police officers voluntarily leaving employment.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF NITRO, WEST VIRGINIA, that section 143.071, Article 143 of the Codified Ordinances of the City of Nitro, West Virginia, as amended, be amended and reenacted, all to read as follows:

143.071 LAW ENFORCEMENT TRAINING - REIMBURSEMENT.

In accordance with the provisions of Chapter 30, Article 29, Section 8 of the West Virginia Code of 1931, as amended, the City of Nitro is authorized to pay compensation to employees for their attendance at a law enforcement training academy. Prior to attendance, all law enforcement officers shall be required to enter into a written agreement with the City of Nitro, that obligates the employee to repay the City of Nitro for the total compensation paid to the employee or paid on the employee's behalf if the employee voluntarily discontinues employment with the City of Nitro within one year immediately following completion of such training curriculum. Such employee shall be obligated to pay the City of Nitro the pro rata portion of the sum of the total compensation which is equal to that part of such year which the employee has chosen not to remain employed by the City of Nitro. "Total compensation" as used herein, includes any wages, salaries, benefits, tuition and expenses paid by the City of Nitro for the employee's attendance at a law enforcement training academy.

Passed on First Reading _____

Passed on Second Reading _____

Dave Casebolt, Mayor

Rita Cox, Recorder

**City Of Nitro FY Current
Check Register
For the Period From Nov 1, 2015 to Nov 30, 2015**

Filter Criteria includes: 1) Accounts Payable only. Report order is by Date.

Check #	Date	Payee	Cash Accou	Amoun
43808	11/2/1	SNAP-ON-TOO	001-101-05	2,369.3
0096	11/3/1	FONALITY INC	004-101-00	5,000.0
43809	11/3/1	COMMERCIAL I	001-101-05	33,805.
43811	11/3/1	STATE OF WES	001-101-05	3,000.0
43812	11/3/1	NITRO FIREME	001-101-05	943.60
94045354	11/3/1	HUNTINGTON B	001-101-05	2,645.1
ach110415	11/4/1	TRANSFER TO	001-101-00	50,000.
ach110415a	11/4/1	TRANSFER TO	001-101-00	17,000.
04941562	11/4/1	K2 SOLUTIONS	001-101-54	7,500.0
1320	11/5/1	INDIAN LAKE	001-101-17	1,000.0
ach110615	11/6/1	TRANSFER TO	001-101-00	60,000.
ACH A	11/9/1	WV PUBLIC EM	001-101-05	2,808.5
ACH B	11/9/1	WV PUBLIC EM	001-101-05	8,425.8
ACH C	11/9/1	WV PUBLIC EM	001-101-05	171.26
ACH D	11/9/1	WV PUBLIC EM	001-101-05	76.12
43813	11/9/1	AMERICAN GE	001-101-05	713.88
43814	11/9/1	B-52 JET LLC	001-101-05	607.01
43815	11/9/1	BOSLEY RENT	001-101-05	101.00
43816	11/9/1	GALLS/QUART	001-101-05	309.00
43817	11/9/1	KANAWHA BRI	001-101-05	38.92
43818	11/9/1	LEONARDS EL	001-101-05	83.43
43819	11/9/1	MAILFINANCE	001-101-05	314.98
43820	11/9/1	MAYOR DAVID	001-101-05	421.88
43821	11/9/1	NITRO FIREFIG	001-101-05	56.00
43822	11/9/1	PETROLEUM P	001-101-05	260.97
43823	11/9/1	RAOCAT RUBB	001-101-05	138.91
43824	11/9/1	RONNIE KING	001-101-05	161.00
43825	11/9/1	STEPP & SON	001-101-05	140.00
43826	11/9/1	WAGEWORKS	001-101-05	192.00
43827	11/9/1	WASHINGTON	001-101-05	560.95
43828	11/9/1	WV ASSOCIATI	001-101-05	1,920.0
43829	11/9/1	APPAREL SEW	001-101-05	744.54

**City Of Nitro FY Current
Check Register
For the Period From Nov 1, 2015 to Nov 30, 2015**

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Check #	Date	Payee	Cash Accou	Amoun
43830	11/9/1	WV PEIA	001-101-05	34,582.
1321	11/9/1	MICHAEL BAKE	001-101-17	3,000.0
1322	11/9/1	FAST SIGNS	001-101-17	520.00
0097	11/9/1	FIREMENS PEN	004-101-00	5,566.1
0098	11/9/1	POLICEMEN'S	004-101-00	5,973.8
1002	11/9/1	JERRY GOFF A	003-101-00	2,812.5
43831	11/9/1	HSA BANK	001-101-05	2,050.0
ach111015	11/10/	TRANSFER TO	001-101-00	25,000.
memo1020	11/10/	Transfer Sales T	004-101-00	18,000.
43820V	11/10/	MAYOR DAVID	001-101-05	-421.88
1323	11/10/	MAYOR DAVID	001-101-17	421.88
43832	11/10/	PEOPLES FED	001-101-05	1,691.2
43833	11/10/	CAPITOL CITY	001-101-05	237.40
43834	11/10/	NITRO FIREME	001-101-05	1,956.2
43835	11/10/	POLICEMEN'S	001-101-05	2,838.1
43836	11/10/	NITRO FIREFIG	001-101-05	252.00
43837	11/10/	NITRO FIREFIG	001-101-05	28.00
43838	11/10/	VOYA FINANCI	001-101-05	715.00
C73145	11/10/	DEPT OF HEAL	001-101-05	676.63
1-903-597-0	11/10/	WEST VIRGINI	001-101-05	7,595.0
62709263	11/10/	HUNTINGTON B	001-101-05	23,449.
ach111215	11/12/	TRANSFER TO	001-101-00	32,000.
ach111215a	11/12/	TRANSFER TO	001-101-00	60,000.
85561104	11/12/	HUNTINGTON B	001-101-00	2,660.0
85561105	11/12/	HUNTINTON BA	001-101-00	970.00
43839	11/13/	HSA BANK	001-101-05	1,025.0
43840	11/13/	CONSECO LIFE	001-101-05	47.67
43841	11/13/	MICHAEL GEO	001-101-05	100.00
43842	11/16/	BOBKAT HVAC	001-101-05	100.00
1024	11/16/	NITRO CARPET	001-101-20	2,163.8
ACH NOV 1	11/16/	HUNTINGTON	001-101-05	3,609.1
1024	11/17/	Nitro Developme	001-101-15	117,08

**City Of Nitro FY Current
Check Register
For the Period From Nov 1, 2015 to Nov 30, 2015**

Filter Criteria includes: 1) Accounts Payable only. Report order is by Date.

Check #	Date	Payee	Cash Accou	Amount
1325	11/17/	THE NITRO CV	001-101-17	9,512.0
ach112015	11/20/	TRANSFER TO	001-101-00	60,000.
43843	11/20/	AFLAC	001-101-05	593.54
43844	11/20/	AMERHEALTH	001-101-05	4,172.8
43845	11/20/	AT&T MOBILITY	001-101-05	526.52
43846	11/20/	CENTER HARD	001-101-05	21.08
43847	11/20/	CHARLESTON	001-101-05	437.98
43848	11/20/	CREDE POWE	001-101-05	119.20
43849	11/20/	DIRECTV	001-101-05	66.14
43850	11/20/	DODSON PEST	001-101-05	183.00
43851	11/20/	DUNBAR PRINT	001-101-05	604.80
43852	11/20/	ELECTRONIC S	001-101-05	468.48
43853	11/20/	LUMOS NETWO	001-101-05	2,029.0
43854	11/20/	FIRE PROGRA	001-101-05	1,980.0
43855	11/20/	FRONTIER	001-101-05	349.97
43856	11/20/	JUSTIN RAYNE	001-101-05	151.58
43857	11/20/	KANAWHA BRI	001-101-05	19.42
43858	11/20/	KINGS WAY CH	001-101-05	2,525.0
43859	11/20/	KINGS WAY CH	001-101-05	3,385.0
43860	11/20/	KOMAX	001-101-05	258.76
43861	11/20/	LEONARDS EL	001-101-05	110.96
43862	11/20/	LOU WENDELL	001-101-05	271.92
43863	11/20/	LOWES	001-101-05	68.40
43864	11/20/	MAILFINANCE	001-101-05	72.38
43865	11/20/	COPORATE BIL	001-101-05	96.06
43866	11/20/	MAYOR DAVID	001-101-05	84.96
43867	11/20/	METLIFE INSU	001-101-05	436.90
43868	11/20/	NITRO REGION	001-101-05	936.53
43869	11/20/	OMAR BHATTI	001-101-05	60.00
43870	11/20/	PETROLEUM P	001-101-05	416.35
43871	11/20/	PULLIN, FOWL	001-101-05	3,500.0
43872	11/20/	RED HOT FIRE	001-101-05	1,054.0

**City Of Nitro FY Current
Check Register
For the Period From Nov 1, 2015 to Nov 30, 2015**

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Check #	Date	Payee	Cash Accou	Amoun
43873	11/20/	RESAIII	001-101-05	150.00
43874	11/20/	RICK AQUILAR	001-101-05	132.00
43875	11/20/	SUDDEN LINK	001-101-05	124.28
43876	11/20/	TOWN AND CO	001-101-05	50.99
43877	11/20/	TRAVLERS	001-101-05	716.50
43878	11/20/	UNITED BANKC	001-101-05	1,437.2
43879	11/20/	US BANK EQUI	001-101-05	783.90
43880	11/20/	VALLEY CASH	001-101-05	26.25
43881	11/20/	WASTE MANAG	001-101-05	162.50
43882	11/20/	WV AMERICAN	001-101-05	2,861.2
43883	11/20/	WV DIVISION O	001-101-05	35.00
43884	11/20/	ZEE MEDICAL	001-101-05	132.65
1326	11/20/	ON DECK SPO	001-101-17	2,133.8
43878V	11/20/	UNITED BANKC	001-101-05	-1,437.
43885	11/20/	UNITED BANKC	001-101-05	18,359.
1327	11/20/	UNITED BANKC	001-101-17	693.45
1028	11/20/	UNITED BANKC	001-101-20	806.17
0099	11/20/	HUNTINGTON	004-101-00	1,342.4
0100	11/20/	FIREMENS PEN	004-101-00	5,566.1
43886	11/20/	ROCIC	001-101-05	300.00
1003	11/20/	VANCE'S LAW	001-101-51	3,119.3
1029	11/20/	MUNICIPAL EM	001-101-20	265.00
43852V	11/20/	ELECTRONIC S	001-101-05	-468.48
1023	11/20/	ELECTRONIC S	001-101-20	468.48
43887	11/20/	SUDDENLINK	001-101-05	208.56
43888	11/20/	POSTMASTER	001-101-05	1,059.5
43889	11/24/	PEOPLES FED	001-101-05	1,691.2
43890	11/24/	CAPITOL CITY	001-101-05	237.40
43891	11/24/	NITRO FIREME	001-101-05	2,019.7
43892	11/24/	POLICEMEN'S	001-101-05	2,771.6
43893	11/24/	NITRO FIREFIG	001-101-05	252.00
43894	11/24/	NITRO FIREFIG	001-101-05	28.00

**City Of Nitro FY Current
Check Register
For the Period From Nov 1, 2015 to Nov 30, 2015**

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Check #	Date	Payee	Cash Accou	Amoun
43895	11/24/	VOYA FINANCI	001-101-05	715.00
C73970	11/24/	DEPT OF HEAL	001-101-05	676.63
24000129	11/24/	HUNTINGTON B	001-101-05	<u>23,871.</u>
Total				<u><u>724,01</u></u>

**City Of Nitro FY Current
Payroll Register**

For the Period From Nov 1, 2015 to Nov 30, 2015

Filter Criteria includes: Report order is by Check Date. Report is printed in Detail Format.

Employee ID	Employee	Check No.	Date	Pay Type	Pay Hrs	Gross
526	Ronnie A. King	43274	11/1/15	IncentivePay	1.00	140.00
532	Jeffrey A. Elkins	43276	11/1/15	IncentivePay		560.00
534	Andrew W. Shinn	43278	11/1/15	IncentivePay	1.00	420.00
536	Casey R. Mathes	43279	11/1/15	IncentivePay	1.00	1,120.00
538	Chad W. Mathes	43281	11/1/15	IncentivePay	1.00	1,120.00
540	Rob C. Ely	43283	11/1/15	IncentivePay	1.00	560.00
541	Nathaniel W. Arthur	43285	11/1/15	IncentivePay	1.00	980.00
542	Jonathan P. Atkins	43287	11/1/15	IncentivePay	1.00	980.00
543	Zachary G. Bonnett	43289	11/1/15	IncentivePay	1.00	980.00
546	Carl D. Price	43291	11/1/15	IncentivePay	1.00	840.00
548	Garrett M. Kiser	43292	11/1/15	IncentivePay	1.00	980.00
549	James R. Setliff	43293	11/1/15	IncentivePay	1.00	980.00
550	Ronnie L. Harvey	43294	11/1/15	IncentivePay	1.00	840.00
551	Patrick R. McCafferty	43295	11/1/15	IncentivePay	1.00	980.00
328	Emily I. Farry	43296	11/10/15	Regular	32.00	256.00
450	David K. Richardson	43297	11/10/15	Regular	80.00	2,339.97
450	David K. Richardson	43297	11/10/15	Overtime	15.00	
450	David K. Richardson	43297	11/10/15	BuyOutAccumLeav	8.00	
452	Clark A. Greene	43298	11/10/15	Regular	80.00	3,142.28
452	Clark A. Greene	43298	11/10/15	Overtime	36.00	
452	Clark A. Greene	43298	11/10/15	BuyOutAccumLeav	8.00	
459	Richard L. Foster	43299	11/10/15	Regular	80.00	3,047.77
459	Richard L. Foster	43299	11/10/15	Overtime	31.00	
459	Richard L. Foster	43299	11/10/15	BuyOutAccumLeav	8.00	
461	Timothy A. Jarrell	43301	11/10/15	Regular	80.00	2,463.44
461	Timothy A. Jarrell	43301	11/10/15	Overtime	24.00	
461	Timothy A. Jarrell	43301	11/10/15	BuyOutAccumLeav	8.00	
497	Chastity Buckland-Walsh	43302	11/10/15	Regular	15.00	120.00
526	Ronnie A. King	43303	11/10/15	Regular	72.00	2,018.87
526	Ronnie A. King	43303	11/10/15	Vacation	8.00	
612	Robert E. Lewis	43305	11/10/15	Regular	80.00	2,073.12
612	Robert E. Lewis	43305	11/10/15	Overtime	16.00	
612	Robert E. Lewis	43305	11/10/15	CouncilRaise	80.00	
624	Alex M. Hill Sr.	43306	11/10/15	Regular	72.00	1,017.60
624	Alex M. Hill Sr.	43306	11/10/15	SickLeave	8.00	
698	Terry W. Skyles	43307	11/10/15	Regular	72.00	851.20
698	Terry W. Skyles	43307	11/10/15	SickLeave	8.00	
699	James E. McNealy	43308	11/10/15	Regular	80.00	851.20
713	Joseph M. Jones	43309	11/10/15	Regular	80.00	851.20
721	John D. McNealy	43310	11/10/15	Regular	64.00	851.20
721	John D. McNealy	43310	11/10/15	SickLeave	16.00	
724	Kenneth D. Lucas	43311	11/10/15	Regular	80.00	707.20
735	Raymond G. Layher	43312	11/10/15	Regular	48.00	517.12
735	Raymond G. Layher	43312	11/10/15	SickLeave	16.00	
736	Chad T. Morris	43313	11/10/15	Regular	80.00	646.40
739	James K. Caudill	43314	11/10/15	Regular	80.00	646.40
740	Cody M. Southall	43315	11/10/15	Regular	80.00	658.52
740	Cody M. Southall	43315	11/10/15	Overtime	1.00	
823	Jennifer M. Price	43316	11/10/15	Regular	72.00	873.60
823	Jennifer M. Price	43316	11/10/15	SickLeave	8.00	
825	Kirsten D. Spangler	43317	11/10/15	Regular	22.50	184.05
667	Jason S. Jones	43318	11/10/15	BuyOutAccumLeav	40.00	540.80
125	John H. Young	DIRDEP6451	11/10/15	Salary		1,685.60
129	Kristina D. Raynes	DIRDEP6452	11/10/15	Salary		883.33
130	Richard W. Walters	DIRDEP6453	11/10/15	Salary		783.33

**City Of Nitro FY Current
Payroll Register**

For the Period From Nov 1, 2015 to Nov 30, 2015

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Employee ID	Employee	Check No.	Date	Pay Type	Pay Hrs	Gross
142	Mary R. Cox	DIRDEP6454	11/10/15	Salary		961.53
143	David A. Casebolt	DIRDEP6455	11/10/15	Salary		1,461.53
255	Mary B. Burt	DIRDEP6456	11/10/15	Regular	72.00	1,351.20
255	Mary B. Burt	DIRDEP6456	11/10/15	SickLeave	8.00	
285	Kathy J. Hudson	DIRDEP6457	11/10/15	Regular	48.00	685.60
285	Kathy J. Hudson	DIRDEP6457	11/10/15	SickLeave	32.00	
286	Kelly S. Hardman	DIRDEP6458	11/10/15	Regular	72.00	1,060.80
286	Kelly S. Hardman	DIRDEP6458	11/10/15	Vacation	8.00	
326	Connie L. Smith	DIRDEP6459	11/10/15	Regular	91.00	1,658.93
368	Amy D. Fulks	DIRDEP6460	11/10/15	Regular	80.00	1,225.60
441	Donald A. Scurlock	DIRDEP6461	11/10/15	Regular	13.00	1,916.00
441	Donald A. Scurlock	DIRDEP6461	11/10/15	AnnualLeave	67.00	
444	Brian J. Oxley	DIRDEP6463	11/10/15	Regular	80.00	2,660.44
444	Brian J. Oxley	DIRDEP6463	11/10/15	Overtime	17.00	
444	Brian J. Oxley	DIRDEP6463	11/10/15	BuyOutAccumLeav	8.00	
448	Eric B. Whitney	DIRDEP6465	11/10/15	Regular	80.00	2,012.62
448	Eric B. Whitney	DIRDEP6465	11/10/15	Overtime	10.00	
448	Eric B. Whitney	DIRDEP6465	11/10/15	BuyOutAccumLeav	8.00	
458	Christopher K. Fleming	DIRDEP6466	11/10/15	Regular	80.00	2,039.88
458	Christopher K. Fleming	DIRDEP6466	11/10/15	Overtime	5.00	
458	Christopher K. Fleming	DIRDEP6466	11/10/15	BuyOutAccumLeav	8.00	
463	Jason J. Garbin	DIRDEP6467	11/10/15	Regular	80.00	2,413.68
463	Jason J. Garbin	DIRDEP6467	11/10/15	Overtime	14.00	
463	Jason J. Garbin	DIRDEP6467	11/10/15	SickLeave	12.00	
465	Howard R. Blake II	DIRDEP6468	11/10/15	Regular	80.00	1,810.00
465	Howard R. Blake II	DIRDEP6468	11/10/15	Overtime	8.00	
465	Howard R. Blake II	DIRDEP6468	11/10/15	BuyOutAccumLeav	8.00	
468	Ron L. Clay	DIRDEP6469	11/10/15	Regular	80.00	1,796.72
468	Ron L. Clay	DIRDEP6469	11/10/15	Overtime	8.00	
471	Justin M. Raynes	DIRDEP6471	11/10/15	Regular	80.00	2,420.60
471	Justin M. Raynes	DIRDEP6471	11/10/15	Overtime	23.00	
471	Justin M. Raynes	DIRDEP6471	11/10/15	BuyOutAccumLeav	8.00	
474	Mikel A. Clay	DIRDEP6472	11/10/15	Regular	80.00	1,507.84
474	Mikel A. Clay	DIRDEP6472	11/10/15	Overtime	8.00	
475	Christopher D. Hastings	DIRDEP6473	11/10/15	Regular	80.00	1,664.00
475	Christopher D. Hastings	DIRDEP6473	11/10/15	Overtime	8.00	
475	Christopher D. Hastings	DIRDEP6473	11/10/15	BuyOutAccumLeav	8.00	
476	Joseph R. Farry	DIRDEP6474	11/10/15	Regular	80.00	1,580.67
476	Joseph R. Farry	DIRDEP6474	11/10/15	Overtime	11.00	
477	Harold S. Walker	DIRDEP6475	11/10/15	Salary		2,341.98
477	Harold S. Walker	DIRDEP6475	11/10/15	Other		
532	Jeffrey A. Elkins	DIRDEP6476	11/10/15	Salary		2,293.87
534	Andrew W. Shinn	DIRDEP6478	11/10/15	Regular	108.00	1,938.16
534	Andrew W. Shinn	DIRDEP6478	11/10/15	Overtime	4.00	
536	Casey R. Mathes	DIRDEP6479	11/10/15	Regular	108.00	1,984.86
536	Casey R. Mathes	DIRDEP6479	11/10/15	Overtime	2.00	
536	Casey R. Mathes	DIRDEP6479	11/10/15	TrainingOT	4.00	
538	Chad W. Mathes	DIRDEP6481	11/10/15	Regular	108.00	1,844.76
538	Chad W. Mathes	DIRDEP6481	11/10/15	Overtime	2.00	
538	Chad W. Mathes	DIRDEP6481	11/10/15	HolidayWork	-2.00	
540	Rob C. Ely	DIRDEP6483	11/10/15	Regular	84.00	2,086.56
540	Rob C. Ely	DIRDEP6483	11/10/15	SickLeave	24.00	
540	Rob C. Ely	DIRDEP6483	11/10/15	TrainingOT	12.00	
541	Nathaniel W. Arthur	DIRDEP6485	11/10/15	Regular	108.00	1,675.86
541	Nathaniel W. Arthur	DIRDEP6485	11/10/15	Overtime	2.00	

**City Of Nitro FY Current
Payroll Register**

For the Period From Nov 1, 2015 to Nov 30, 2015

Filter Criteria includes: Report order is by Check Date. Report is printed in Detail Format.

Employee ID	Employee	Check No.	Date	Pay Type	Pay Hrs	Gross
542	Jonathan P. Atkins	DIRDEP6487	11/10/15	Regular	96.00	1,666.26
542	Jonathan P. Atkins	DIRDEP6487	11/10/15	Overtime	2.00	
542	Jonathan P. Atkins	DIRDEP6487	11/10/15	Vacation	12.00	
543	Zachary G. Bonnett	DIRDEP6489	11/10/15	Regular	108.00	1,679.64
543	Zachary G. Bonnett	DIRDEP6489	11/10/15	Overtime	4.00	
546	Carl D. Price	DIRDEP6491	11/10/15	Regular	108.00	1,569.60
546	Carl D. Price	DIRDEP6491	11/10/15	Overtime	8.00	
548	Garrett M. Kiser	DIRDEP6492	11/10/15	Regular	84.00	1,684.44
548	Garrett M. Kiser	DIRDEP6492	11/10/15	Overtime	6.00	
548	Garrett M. Kiser	DIRDEP6492	11/10/15	Vacation	24.00	
548	Garrett M. Kiser	DIRDEP6492	11/10/15	TrainingOT	8.00	
549	James R. Setliff	DIRDEP6493	11/10/15	Regular	108.00	1,397.28
550	Ronnie L. Harvey	DIRDEP6494	11/10/15	Regular	108.00	1,435.56
550	Ronnie L. Harvey	DIRDEP6494	11/10/15	Overtime	2.00	
551	Patrick R. McCafferty	DIRDEP6495	11/10/15	Regular	108.00	1,397.28
600	Alex M. Hill, Jr	DIRDEP6496	11/10/15	Salary		1,728.00
667	Jason S. Jones	DIRDEP6498	11/10/15	Regular	80.00	1,100.80
676	Michael W. Lamb	DIRDEP6499	11/10/15	Regular	80.00	1,017.60
684	Carl G. Hinkley	DIRDEP6500	11/10/15	Regular	80.00	851.20
703	Richard E. Easter, Jr.	DIRDEP6501	11/10/15	Regular	80.00	1,059.20
711	Gary R. McCallister	DIRDEP6502	11/10/15	Regular	40.00	934.40
711	Gary R. McCallister	DIRDEP6502	11/10/15	Vacation	40.00	
729	Floyd G. Southall	DIRDEP6503	11/10/15	Regular	80.00	728.00
822	Diana L. Godby	DIRDEP6504	11/10/15	Salary		1,279.20
826	Heather A. Kinder	DIRDEP6505	11/10/15	Regular	80.00	657.60
471	Justin M. Raynes	DIRDEP6506	11/10/15	BuyOutAccumLeav	40.00	790.40
152	William R. Javins	43319	11/24/15	Salary		300.00
154	Albert L. Walls	43320	11/24/15	Salary		300.00
328	Emily I. Farry	43321	11/24/15	Regular	8.00	64.00
450	David K. Richardson	43322	11/24/15	Regular	78.00	2,160.78
450	David K. Richardson	43322	11/24/15	SickLeave	16.00	
450	David K. Richardson	43322	11/24/15	BuyOutAccumLeav	8.00	
452	Clark A. Greene	43323	11/24/15	Regular	61.00	2,058.09
452	Clark A. Greene	43323	11/24/15	BuyOutAccumLeav	8.00	
452	Clark A. Greene	43323	11/24/15	AnnualLeave	24.00	
459	Richard L. Foster	43324	11/24/15	Regular	80.00	2,401.96
459	Richard L. Foster	43324	11/24/15	Overtime	6.00	
459	Richard L. Foster	43324	11/24/15	HolidayWork	6.00	
459	Richard L. Foster	43324	11/24/15	BuyOutAccumLeav	8.00	
461	Timothy A. Jarrell	43326	11/24/15	Regular	80.00	2,878.96
461	Timothy A. Jarrell	43326	11/24/15	Overtime	32.00	
461	Timothy A. Jarrell	43326	11/24/15	HolidayWork	6.00	
461	Timothy A. Jarrell	43326	11/24/15	BuyOutAccumLeav	8.00	
497	Chastity Buckland-Walsh	43327	11/24/15	Regular	13.50	108.00
526	Ronnie A. King	43328	11/24/15	Regular	72.00	2,018.87
526	Ronnie A. King	43328	11/24/15	Holiday	8.00	
612	Robert E. Lewis	43330	11/24/15	Regular	72.00	2,428.56
612	Robert E. Lewis	43330	11/24/15	Overtime	20.00	
612	Robert E. Lewis	43330	11/24/15	Holiday	8.00	
612	Robert E. Lewis	43330	11/24/15	HolidayWork	8.00	
624	Alex M. Hill Sr.	43331	11/24/15	Regular	56.00	1,017.60
624	Alex M. Hill Sr.	43331	11/24/15	Holiday	8.00	
624	Alex M. Hill Sr.	43331	11/24/15	SickLeave	16.00	
698	Terry W. Skyles	43332	11/24/15	Regular	72.00	898.00
698	Terry W. Skyles	43332	11/24/15	Overtime	3.00	

**City Of Nitro FY Current
Payroll Register**

For the Period From Nov 1, 2015 to Nov 30, 2015

Filter Criteria includes: Report order is by Check Date. Report is printed in Detail Format.

Employee ID	Employee	Check No.	Date	Pay Type	Pay Hrs	Gross
698	Terry W. Skyles	43332	11/24/15	Holiday	8.00	
699	James E. McNealy	43333	11/24/15	Regular	32.00	851.20
699	James E. McNealy	43333	11/24/15	Holiday	8.00	
699	James E. McNealy	43333	11/24/15	Vacation	40.00	
713	Joseph M. Jones	43334	11/24/15	Regular	72.00	898.00
713	Joseph M. Jones	43334	11/24/15	Overtime	3.00	
713	Joseph M. Jones	43334	11/24/15	Holiday	8.00	
721	John D. McNealy	43335	11/24/15	Regular	72.00	851.20
721	John D. McNealy	43335	11/24/15	Holiday	8.00	
724	Kenneth D. Lucas	43336	11/24/15	Regular	72.00	813.28
724	Kenneth D. Lucas	43336	11/24/15	Overtime	8.00	
724	Kenneth D. Lucas	43336	11/24/15	Holiday	8.00	
735	Raymond G. Layher	43337	11/24/15	Regular	32.00	323.20
735	Raymond G. Layher	43337	11/24/15	Holiday	8.00	
736	Chad T. Morris	43338	11/24/15	Regular	72.00	646.40
736	Chad T. Morris	43338	11/24/15	Holiday	8.00	
739	James K. Caudill	43339	11/24/15	Regular	48.00	646.40
739	James K. Caudill	43339	11/24/15	Holiday	8.00	
739	James K. Caudill	43339	11/24/15	SickLeave	24.00	
740	Cody M. Southall	43340	11/24/15	Regular	80.00	646.40
823	Jennifer M. Price	43341	11/24/15	Regular	72.00	873.60
823	Jennifer M. Price	43341	11/24/15	Holiday	8.00	
825	Kirsten D. Spangler	43342	11/24/15	Regular	19.00	155.42
676	Michael W. Lamb	43343	11/24/15	BuyOutAccumLeav	40.00	499.20
125	John H. Young	DIRDEP6507	11/24/15	Salary		1,685.60
127	Brenda J. Tyler	DIRDEP6508	11/24/15	Salary		300.00
142	Mary R. Cox	DIRDEP6509	11/24/15	Salary		961.53
143	David A. Casebolt	DIRDEP6510	11/24/15	Salary		1,461.53
151	Willam P. Racer	DIRDEP6511	11/24/15	Salary		300.00
153	Laurie J. Elkins	DIRDEP6512	11/24/15	Salary		300.00
155	Andrew D. Shamblin	DIRDEP6513	11/24/15	Salary		300.00
156	John E. Montgomery	DIRDEP6514	11/24/15	Salary		300.00
255	Mary B. Burt	DIRDEP6515	11/24/15	Regular	62.00	1,351.20
255	Mary B. Burt	DIRDEP6515	11/24/15	Holiday	8.00	
255	Mary B. Burt	DIRDEP6515	11/24/15	Vacation	8.00	
255	Mary B. Burt	DIRDEP6515	11/24/15	SickLeave	2.00	
285	Kathy J. Hudson	DIRDEP6516	11/24/15	Regular	72.00	685.60
285	Kathy J. Hudson	DIRDEP6516	11/24/15	Holiday	8.00	
286	Kelly S. Hardman	DIRDEP6517	11/24/15	Regular	71.00	1,049.78
286	Kelly S. Hardman	DIRDEP6517	11/24/15	Holiday	8.00	
326	Connie L. Smith	DIRDEP6518	11/24/15	Regular	65.50	1,558.67
326	Connie L. Smith	DIRDEP6518	11/24/15	Holiday	10.00	
326	Connie L. Smith	DIRDEP6518	11/24/15	SickLeave	10.00	
368	Amy D. Fulks	DIRDEP6519	11/24/15	Regular	56.00	1,225.60
368	Amy D. Fulks	DIRDEP6519	11/24/15	Holiday	8.00	
368	Amy D. Fulks	DIRDEP6519	11/24/15	Vacation	16.00	
441	Donald A. Scurlock	DIRDEP6520	11/24/15	Regular	8.00	1,916.00
441	Donald A. Scurlock	DIRDEP6520	11/24/15	AnnualLeave	72.00	
444	Brian J. Oxley	DIRDEP6522	11/24/15	Regular	84.00	2,719.04
444	Brian J. Oxley	DIRDEP6522	11/24/15	Overtime	16.00	
444	Brian J. Oxley	DIRDEP6522	11/24/15	BuyOutAccumLeav	8.00	
448	Eric B. Whitney	DIRDEP6524	11/24/15	Regular	80.00	2,305.72
448	Eric B. Whitney	DIRDEP6524	11/24/15	Overtime	8.00	
448	Eric B. Whitney	DIRDEP6524	11/24/15	HolidayWork	12.00	
448	Eric B. Whitney	DIRDEP6524	11/24/15	BuyOutAccumLeav	8.00	

**City Of Nitro FY Current
Payroll Register**

For the Period From Nov 1, 2015 to Nov 30, 2015

Filter Criteria includes: Report order is by Check Date. Report is printed in Detail Format.

Employee ID	Employee	Check No.	Date	Pay Type	Pay Hrs	Gross
458	Christopher K. Fleming	DIRDEP6525	11/24/15	Regular	75.00	2,029.20
458	Christopher K. Fleming	DIRDEP6525	11/24/15	BuyOutAccumLeav	8.00	
458	Christopher K. Fleming	DIRDEP6525	11/24/15	AnnualLeave	12.00	
463	Jason J. Garbin	DIRDEP6526	11/24/15	Regular	80.00	2,509.80
463	Jason J. Garbin	DIRDEP6526	11/24/15	Overtime	19.00	
463	Jason J. Garbin	DIRDEP6526	11/24/15	HolidayWork	6.00	
465	Howard R. Blake II	DIRDEP6527	11/24/15	Regular	72.00	1,701.40
465	Howard R. Blake II	DIRDEP6527	11/24/15	Overtime	4.00	
465	Howard R. Blake II	DIRDEP6527	11/24/15	BuyOutAccumLeav	8.00	
465	Howard R. Blake II	DIRDEP6527	11/24/15	AnnualLeave	8.00	
468	Ron L. Clay	DIRDEP6528	11/24/15	Regular	80.00	1,855.30
468	Ron L. Clay	DIRDEP6528	11/24/15	Overtime	4.00	
468	Ron L. Clay	DIRDEP6528	11/24/15	HolidayWork	6.00	
471	Justin M. Raynes	DIRDEP6530	11/24/15	Regular	80.00	2,524.34
471	Justin M. Raynes	DIRDEP6530	11/24/15	Overtime	21.50	
471	Justin M. Raynes	DIRDEP6530	11/24/15	HolidayWork	5.00	
471	Justin M. Raynes	DIRDEP6530	11/24/15	BuyOutAccumLeav	8.00	
474	Mikel A. Clay	DIRDEP6531	11/24/15	Regular	80.00	1,704.48
474	Mikel A. Clay	DIRDEP6531	11/24/15	Overtime	4.00	
474	Mikel A. Clay	DIRDEP6531	11/24/15	HolidayWork	12.00	
475	Christopher D. Hastings	DIRDEP6532	11/24/15	Regular	65.00	1,614.08
475	Christopher D. Hastings	DIRDEP6532	11/24/15	BuyOutAccumLeav	8.00	
475	Christopher D. Hastings	DIRDEP6532	11/24/15	AnnualLeave	24.00	
476	Joseph R. Farry	DIRDEP6533	11/24/15	Regular	78.00	1,648.32
476	Joseph R. Farry	DIRDEP6533	11/24/15	HolidayWork	6.00	
476	Joseph R. Farry	DIRDEP6533	11/24/15	SickLeave	12.00	
477	Harold S. Walker	DIRDEP6534	11/24/15	Salary		2,326.93
532	Jeffrey A. Elkins	DIRDEP6535	11/24/15	Salary		2,293.87
534	Andrew W. Shinn	DIRDEP6537	11/24/15	Regular	108.00	2,008.21
534	Andrew W. Shinn	DIRDEP6537	11/24/15	Overtime	7.00	
536	Casey R. Mathes	DIRDEP6538	11/24/15	Regular	108.00	1,891.46
536	Casey R. Mathes	DIRDEP6538	11/24/15	Overtime	2.00	
538	Chad W. Mathes	DIRDEP6540	11/24/15	Regular	84.00	1,844.76
538	Chad W. Mathes	DIRDEP6540	11/24/15	Overtime	3.00	
538	Chad W. Mathes	DIRDEP6540	11/24/15	HolidayWork	-3.00	
538	Chad W. Mathes	DIRDEP6540	11/24/15	SickLeave	24.00	
540	Rob C. Ely	DIRDEP6542	11/24/15	Regular	108.00	1,899.76
540	Rob C. Ely	DIRDEP6542	11/24/15	Overtime	4.00	
541	Nathaniel W. Arthur	DIRDEP6544	11/24/15	Regular	67.00	1,948.67
541	Nathaniel W. Arthur	DIRDEP6544	11/24/15	HolidayWork	12.00	
541	Nathaniel W. Arthur	DIRDEP6544	11/24/15	StepUpPay	41.00	
542	Jonathan P. Atkins	DIRDEP6546	11/24/15	Regular	84.00	2,088.06
542	Jonathan P. Atkins	DIRDEP6546	11/24/15	Overtime	15.00	
542	Jonathan P. Atkins	DIRDEP6546	11/24/15	SickLeave	24.00	
542	Jonathan P. Atkins	DIRDEP6546	11/24/15	TrainingOT	7.00	
543	Zachary G. Bonnett	DIRDEP6548	11/24/15	Regular	108.00	1,637.46
543	Zachary G. Bonnett	DIRDEP6548	11/24/15	Overtime	2.00	
546	Carl D. Price	DIRDEP6550	11/24/15	Regular	108.00	1,416.48
548	Garrett M. Kiser	DIRDEP6551	11/24/15	Regular	60.00	1,933.26
548	Garrett M. Kiser	DIRDEP6551	11/24/15	Overtime	15.00	
548	Garrett M. Kiser	DIRDEP6551	11/24/15	Vacation	48.00	
548	Garrett M. Kiser	DIRDEP6551	11/24/15	HolidayWork	12.00	
549	James R. Setliff	DIRDEP6552	11/24/15	Regular	108.00	1,397.28
550	Ronnie L. Harvey	DIRDEP6553	11/24/15	Regular	108.00	1,397.28
551	Patrick R. McCafferty	DIRDEP6554	11/24/15	Regular	108.00	1,693.95

**City Of Nitro FY Current
Payroll Register**

For the Period From Nov 1, 2015 to Nov 30, 2015

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Employee ID	Employee	Check No.	Date	Pay Type	Pay Hrs	Gross
551	Patrick R. McCafferty	DIRDEP6554	11/24/15	Overtime	3.50	
551	Patrick R. McCafferty	DIRDEP6554	11/24/15	HolidayWork	12.00	
600	Alex M. Hill, Jr	DIRDEP6555	11/24/15	Salary		1,728.00
667	Jason S. Jones	DIRDEP6557	11/24/15	Regular	72.00	1,161.64
667	Jason S. Jones	DIRDEP6557	11/24/15	Overtime	3.00	
667	Jason S. Jones	DIRDEP6557	11/24/15	Holiday	8.00	
676	Michael W. Lamb	DIRDEP6558	11/24/15	Regular	72.00	1,111.20
676	Michael W. Lamb	DIRDEP6558	11/24/15	Overtime	5.00	
676	Michael W. Lamb	DIRDEP6558	11/24/15	Holiday	8.00	
684	Carl G. Hinkley	DIRDEP6559	11/24/15	Regular	48.00	851.20
684	Carl G. Hinkley	DIRDEP6559	11/24/15	Holiday	8.00	
684	Carl G. Hinkley	DIRDEP6559	11/24/15	SickLeave	24.00	
703	Richard E. Easter, Jr.	DIRDEP6560	11/24/15	Regular	72.00	1,117.70
703	Richard E. Easter, Jr.	DIRDEP6560	11/24/15	Overtime	3.00	
703	Richard E. Easter, Jr.	DIRDEP6560	11/24/15	Holiday	8.00	
711	Gary R. McCallister	DIRDEP6561	11/24/15	Regular	72.00	934.40
711	Gary R. McCallister	DIRDEP6561	11/24/15	Holiday	8.00	
729	Floyd G. Southall	DIRDEP6562	11/24/15	Regular	72.00	913.11
729	Floyd G. Southall	DIRDEP6562	11/24/15	Overtime	7.00	
729	Floyd G. Southall	DIRDEP6562	11/24/15	Holiday	8.00	
822	Diana L. Godby	DIRDEP6563	11/24/15	Salary		1,279.20
826	Heather A. Kinder	DIRDEP6564	11/24/15	Regular	72.00	657.60
826	Heather A. Kinder	DIRDEP6564	11/24/15	Holiday	8.00	
468	Ron L. Clay	DIRDEP6565	11/24/15	BuyOutAccumLeav	40.00	781.20
Total						\$ 199,019.34

**City Of Nitro FY Current
Aged Payables
As of Nov 30, 2015**

Filter Criteria includes: 1) Includes Drop Shipments. Report order is by ID. Report is printed in Summary Format.

Vendor ID Vendor Contact Telephone 1	0 - 30	31 - 60	61 - 90	Over 90 d	Amount
ABBWRE ABBOTT'S WRECK	150.00				150.00
AIRGAS AIRGAS USA, LLC A/P JOHN JOHNS 678-903-7771	188.16				188.16
BAKER MICHAEL BAKER	8,377.50				8,377.50
CLAXSMI SMITH CONCRETE 304-755-5000	2,342.20				2,342.20
DILLS DILLS FIRE AND S	282.71				282.71
ELECOM ELECTRONIC COM	344.00				344.00
FIDEL-PD-CC POLICEMEN'S PE	5,973.87				5,973.87
HAN14 HANGAR 14 SOLU	135.00				135.00
JMD JMD MINE AND CO	746.40				746.40
KANBRI KANAWHA BRICK				-0.01	-0.01
MOUGAS MOUNTAINEER G	332.88				332.88
SHEWIL SHERWIN WILLIA	132.10				132.10
SNAON	3,810.04				3,810.04

**City Of Nitro FY Current
Aged Payables
As of Nov 30, 2015**

Filter Criteria includes: 1) Includes Drop Shipments. Report order is by ID. Report is printed in Summary Format.

Vendor ID Vendor Contact Telephone 1	0 - 30	31 - 60	61 - 90	Over 90 d	Amount
SNAP-ON-TOOLS MICHAEL HINSHA					
WASNAT WASHINGTON NA 844-877-6907	560.95				560.95
WESVIRTAX WEST VIRGINIA S 304-558-3333	7,783.00				7,783.00
WVMUC WV MUNICIPAL CL	350.00				350.00
Report Total	31,508.81			-0.01	31,508.80

Call For Service By Call Type Report

Print Date/Time: 12/01/2015 14:59
 Login ID: metro/bh/hbert
 Layer: ORI
 Areas: WV0200400

From Date: 11/01/2015 00:00(Continuous)
 To Date: 11/30/2015 23:59
 Agency Type: Police

CALL FOR SERVICE TYPE	CALLS FOR SERVICE	PERCENT OF TOTAL
>New Call<	1	0.14
744-OTHER	6	0.83
911 HANG-UP / OPEN LINE	6	0.83
ACCIDENT - NO EMS	1	0.14
ACCIDENT - NO INJURIES	27	3.75
ACCIDENT - w/INJURIES	9	1.25
ALARM B&E	20	2.78
ALARM BURGLARY	12	1.67
ALARM HOLDUP	1	0.14
ALARM MEDICAL	1	0.14
ANIMAL COMPLAINT	23	3.19
ASSAULT	1	0.14
ASSAULT w/INJURIES	2	0.28
ASSIST FIRE	1	0.14
ASSIST POLICE	12	1.67
B&E (STRUCTURE)	2	0.28
B&E (VEHICLE)	1	0.14
BOLO	17	2.36
BURGLARY	10	1.39
CHECK WELL-BEING (LE & EMS)	1	0.14
CHECK WELL-BEING (LE ONLY)	11	1.53
COMPLAINT	124	17.22
DECEASED	1	0.14
DESTRUCTION of PROPERTY	4	0.56
DISABLED VEHICLE	4	0.56
DISTURBANCE	35	4.86

Call For Service By Call Type Report

Print Date/Time: 12/01/2015 14:59
 Login ID: metro/bny/ibert
 Layer: ORI
 Areas: WV0200400

From Date: 11/01/2015 00:00(Continuous)
 To Date: 11/30/2015 23:59
 Agency Type: Police

CALL FOR SERVICE TYPE	CALLS FOR SERVICE	PERCENT OF TOTAL
DOMESTIC	12	1.67
DOMESTIC w/INJURIES	1	0.14
DRUG ACTIVITY	4	0.56
DRUNK	4	0.56
DUI	2	0.28
ESCORT	2	0.28
EXTRA PATROL	57	7.92
FI	34	4.72
FIGHT	2	0.28
FORGERY / FRAUD	1	0.14
GENERAL MEDICAL / SICK-UNKNOWN	1	0.14
GUN SHOTS	1	0.14
INJURED PERSON	1	0.14
INVESTIGATION POLICE	35	4.86
JUMPER	2	0.28
KNOCK & TALK	1	0.14
LARCENY	8	1.11
LEAVING the SCENE	7	0.97
LOCK OUT	2	0.28
MENTAL	1	0.14
METH LAB INVESTIGATION	1	0.14
MISSING	5	0.69
MUSIC/NOISE COMPLAINT	5	0.69
OVERDOSE	4	0.56
PERSON DOWN	3	0.42
PROWLER	2	0.28

Call For Service By Call Type Report

Print Date/Time: 12/01/2015 14:59
Login ID: metro\bhylibert
Layer: ORI
Areas: WV0200400

From Date: 11/01/2015 00:00(Continuous)
To Date: 11/30/2015 23:59
Agency Type: Police

CALL FOR SERVICE TYPE	CALLS FOR SERVICE	PERCENT OF TOTAL
PURSUIT	2	0.28
RECOVERED	5	0.69
SERVE	8	1.11
SHOPLIFTING	32	4.44
SUICIDAL THOUGHTS	4	0.56
SUICIDE ATTEMPT	2	0.28
SUSPICIOUS ACTIVITY	7	0.97
SUSPICIOUS PERSON	9	1.25
SUSPICIOUS VEHICLE	12	1.67
TRAFFIC	11	1.53
TRESPASSING	3	0.42
TS	92	12.78
UNRESPONSIVE	1	0.14
VIN VERIFICATION	1	0.14
Total Calls For Service:	720	

Community Meeting

Hosted by the Nitro Development Authority



THIS Thursday

Dec. 3rd



at the Nitro Moose Club, 3rd Floor

FREE Food starts at 5:30pm

Door prizes & promotional gifts provided

Meeting 6:00pm – 8:00pm

Everyone Welcome

Get up-to-date on what's happening in Nitro

Bring your ideas!

Your input will be welcome!

Mayor Casebolt, City Council, the CVB, the NDA and representatives from all areas of city government will be there. Hope you will be there, too!