AGENDA NITRO CITY COUNCIL DECEMBER 20, 2016

CALL TO ORDER: Mayor Dave Casebolt

Recorder Rita Cox

Ward 1 Councilwoman Donna Boggs

Ward 2 Councilman Bill Racer

Ward 3 Councilwoman Laurie Elkins

Ward 4 Councilman Michael Hill

Councilman at Large Bill Javins

Councilman at Large John Montgomery

Councilman at Large Andy Shamblin

INVOCATION/PLEDGE OF ALLEGIANCE

FUTURE DATES OF COUNCIL: January 3 and 17, February 7 and 21

APPROVAL OF COUNCIL MINUTES: December 6

OLD BUSINESS

NITRO POLICE DEPARTMENT CIVIL SERVICE/CHANGES IN THE RULES AND

REGULATIONS: Robin Smith

NEW BUSINESS

MAY 13, 2017-HORSE PARADE: Susan Valleau

FIRST READING/CHAPTER 5, ARTICLE 167/AN ORDINANCE ESTABLISHING THE

NITRO BUILDING COMMISSION: Councilman John Montgomery

NDA-GIGABIT CITY RESOLUTION: Rich Hively

ATTORNEY REPORT: Johnnie Brown

TREASURER REPORT: John Young

MAYOR COMMENTS

COUNCIL COMMENTS

PUBLIC COMMENTS

ADJOURNMENT

RESOLUTION OF THE NITRO DEVELOPMENT AUTHORITY

At a regular meeting of the Nitro Development Authority held on the 13th day of December, 2016, with a quorum of board members being present in person, and upon motion duly made, seconded and unanimously approved, the following resolution was adopted:

BE IT RESOLVED by the Nitro Development Authority that the availability of reasonably priced and convenient ultra-fast broadband Internet access, with a minimum of 1Gps (Gigabit Speed Internet) download and upload, to the Nitro business and educational community is essential for the sustained growth and progress of educational, commercial and other business enterprise; and

BE IT FURTHER RESOLVED that the Nitro Development Authority should make the Mayor and City Council of Nitro aware that the authority enthusiastically and overwhelmingly supports any attempt by the city to make ultra-fast broadband Internet access with a minimum of 1Gps (Gigabit Speed Internet) download and upload Internet access available to businesses, schools and individuals transacting business in area of the city; and

BE IT FURTHER RESOLVED that the Nitro Development Authority, and all of its members, pledge to do everything within their power to support and promote the efforts of the city to achieve the completion of an ultra-fast broadband Internet access with a minimum of 1Gps (Gigabit Speed Internet) download and upload project to serve the business and educational community of the city; and finally

NITRO CITY COUNCIL MINUTES DECEMBER 20, 2016

CALL TO ORDER: Mayor Casebolt called the meeting to order at 7:00 pm. Along with Mayor Dave Casebolt those in attendance were Recorder Rita Cox, Ward 1 Councilwoman Donna Boggs, Ward 2 Councilman Bill Racer, Ward 3 Councilwoman Laurie Elkins, Ward 4 Councilman Michael Hill, Councilmen at Large John Montgomery, Bill Javins and Andy Shamblin, and City Attorney Johnnie Brown. City Treasurer John Young was absent.

INVOCATION/PLEDGE OF ALLEGIANCE: The Invocation was given by Councilman Shamblin and the Pledge of Allegiance was led by Rich Hively.

FUTURE DATES OF COUNCIL: Mayor Casebolt said the future dates of Council are January 3 and 17 and February 7 and 21.

APPROVAL OF COUNCIL MINUTES: RECORDER RITA COX MADE THE MOTION THAT THE MINUTES OF DECEMBER 6 BE APPROVED. THERE WAS A SECOND BY COUNCILWOMAN DONNA BOGGS AND THE MOTION CARRIED.

OLD BUSINESS

NITRO POLICE DEPARTMENT CIVIL SERVICE/CHANGES IN THE RULES AND REGULATIONS: RECORDER RITA COX MADE THE MOTION THAT COUNCIL APPROVE THE POLICE DEPARTMENT CIVIL SERVICE CHANGE WITH PROMOTIONS FROM SUCH SCORE, 0.25 POINTS SHALL BE SUBTRACTED FOR EACH 8 (EIGHT) HOURS OF SUSPENSION IN THE PAST THREE YEARS FROM THE DATE THE PROMOTIONAL EXAM IS ADMINISTERED. Robin Smith said the rule regarding promotions had been from the first date the promotional examination is advertised but will now be from when it is administered. THE SECOND WAS COUNCILMAN BILL JAVINS AND THE MOTION PASSED WITH A UNANIMOUS VOTE.

NEW BUSINESS

MAY 13, 2017-HORSE PARADE: Susan Valleau requested members of Council permit a horse parade on Saturday, May 13 to honor the opening dedication of the Living Memorial Park on 21st Street and Second Avenue. She explained that a horse parade will differ from other parades in several ways but one particular way is that no distracting noises can be allowed such as sirens. She said the parade would begin and end at Pickens Road and would begin at noon. COUNCILWOMAN LAURIE ELKINS MADE THE MOTION THAT A HORSE PARADE BE APPROVED FOR MAY 13 TO OPEN THE DEDICATION OF MEMORIAL PARK. THE SECOND WAS BY COUNCILMAN BILL RACER AND THE MOTION CARRIED WITH ALL COUNCIL MEMBERS VOTING IN THE AFFIRMATIVE. Mayor Casebolt said that David Riley who is the National Commander of the Disabled Veterans of America will be attending the May 13 Memorial Park Dedication.

FIRST READING/CHAPTER 5, ARTICLE 167/AN ORDINANCE ESTABLISHING THE NITRO BUILDING COMMISSION: COUNCILMAN MONTGOMERY MADE THE MOTION THAT COUNCIL APPROVE THE ORDINANCE ESTABLISING THE BUILDING COMMISSION TO ALLOW THE PURCHASE OF PROPERTY CONSISTING OF THREE TO FIVE COMMISSIONERS OF STAGGERING TERMS WHO ARE RESIDENTS OF THE CITY OF NITRO. THE SECOND WAS BY RECORDER COX AND THE MOTION CARRIED.

NDA-GIGABIT CITY RESOLUTION: RECORDER RITA COX MADE THE MOTION THAT COUNCIL ACCEPT AND ENDORSE THE RESOLUTION PRESENTED BY RICH HIVELY OF THE NITRO DEVELOPMENT AUTHORITY ON THE GIGABIT CITY RESOLUTION. THE SECOND WAS BY COUNCILMAN BILL JAVINS. Fred Walkover of Suddenlink spoke on behalf of support for the Resolution. THERE WAS A UNANIMOUS VOTE FOR SUPPORT OF THE RESOLUTION.

ATTORNEY REPORT: Johnnie Brown said that the Board for the Building Commission should consists of three members with staggering terms and the members are not to hold political office.

TREASURER REPORT: COUNCILMAN ANDY SHAMBIN MADE THE MOTION THAT COUNCIL ACCEPT THE FINANCIAL REPORT SUPPLIED BY JOHN YOUNG. THERE WAS A SECOND BY COUNCILMAN JOHN MONTGOMERY AND THE MOTION CARRIED.

MAYOR COMMENTS: Mayor Casebolt wished everyone a Merry Christmas and a Happy New Year.

COUNCIL COMMENTS: Members of Council told everyone to have a Merry Christmas and a Happy New Year.

PUBLIC COMMENT: Bob Schamber said the Seniors have been busy with several events. He wished all a Happy Holiday Season.

Bill Fortune said the Nitro Mission Team had given out 290 baskets of food for the holidays as well as their usual Tuesday distribution. He thanks everyone for their help and support.

ADJOURNMENT: COUNCILMAN JAVINS MADE THE MOTION THAT COUNCIL ADJOURN AND THE SECOND WAS BY COUNCILMAN RACER. VOTE WAS FOR THE MOTION.

DAVE CASEBOLT, MAYOR	
RITA COX, RECORDER	

	CY Vs LY
	CY Vs Budget
Year to Date	$\Gamma \lambda$
Year to Date	Budget
Year to Date	Current Year

Revenues

Property Tax	\$	553,498	↔	396,795	€	501,859	\$	156,703	\$	51,639
Property Tax Excess Levy	\$	215,334	\$	153,860	€9	205,951	\$	61,474	\$	9,383
Property Tax Library Exce Levy	€9	28,169	↔	19,585	↔	25,897	\$	8,584	\$	2,271
Oil & Gas Severance Tax	8	196'6	€>	9,905	69	15,410	\$	62	\$	(5,443)
Utility Tax	\$	110,859	€9	105,915	€9	106,601	\$	4,944	\$	4,258
THF Realty B&O Tax	\$	77,000	€9	32,085	\$	77,000	\$	44,915	\$	ı
B&O TAX- MANUFACTURED	\$	4,853	8	8,335	8	11,092	\$	(3,482)	\$	(6,239)
B&O TAX - RETAIL	∽	119,650	S	230,310	€9	125,554	\$	(110,660)	\$	(5,904)
B&O TAX - WHOLESALE	\$	18,508	8	20,790	\$	24,666	\$	(2,282)	\$	(6,159)
B&O TAX - ELECTRIC/DOMESTIC	€9	113,344	8	83,750	\$	104,040	\$	29,594	\$	9,304
B&O TAX - WATER CO.	€9	42,199	8	32,670	€9	36,489	\$	9,529	\$	5,710
B&O TAX-ELEC. & OTHER POWER CO	\$	52,310	S	41,665	↔	52,248	\$	10,645	\$	61
B&O TAX - CONTRACTING	8	57,215	↔	27,770	↔	38,544	\$	29,445	\$	18,672
B&O TAX - BANKING	\$	1,482	49	1,945	\$	2,331	\$	(463)	Ş	(848)
B&O TAX - AMUSEMENT	€9	181	\$	715	€9	958	\$	(534)	\$	(777)
B&O TAX - SERVICE	\$	99,633	↔	68,295	€9	83,153	\$	31,338	\$	16,480
B&O TAX - RENTAL & ROYALTIES	€9	51,942	8	52,085	\$	61,524	\$	(143)	\$	(9,582)
Liquor Tax	⇔	25,082	8	22,915	€9	27,031	\$	2,167	\$	(1,949)
Hotel Occupancy Tax	\$	97,566	8	86,260	\$	91,981	\$	11,306	\$	5,585
Court Costs and Fees	8	5,236	8	18,225	8	11,669	\$	(12,989)	\$	(6,433)
Regional Jail Fund Tax	↔	377	8	335	\$	469	\$	42	\$	(91)
Business License	↔	13,270	S	15,415	8	18,958	\$	(2,145)	\$	(2,688)
Building Permits	€\$	6,645	8	9,165	€9	9,765	Ş	(2,520)	\$	(3,120)
Franchise Fees	↔	22,255	€9	19,165	8	23,071	\$	3,090	\$	(816)
Plan Review Fees	↔	290	S	1,565	8	1,260	\$	(1,275)	\$	(0.26)
IRP FEES	8	37,249	⇔	58,590	€9	71,073	\$	(21,341)	\$	(33,824)
Parks & Recreation	\$	1,425	€9	2,670	8	2,775	\$	(1,245)	\$	(1,350)
Donation - Park & Rec.	\$	t	€>	Ĺ	8	200	\$	L	\$	(200)
Swimming Pool Revenue	\$	20,397	€9	18,750	8	22,288	\$	1,647	\$	(1,891)

Sales Tix S 883,228 S S 883,228 S 927,128 S	*								
Expenses S 3,414,500 S 2,647,505 S 2,487,372 S 766,995 S 927 Expenses S 19,038 S 18,750 S 16,077 S (228) S (22) S Insurance S 3,857 S 1,435 S 1,230 S (22) S Insurance S 3,857 S 3,225 S 3,181 S (632) S Insurance S 3,857 S 3,225 S 3,181 S (632) S Insurance S 3,857 S 3,225 S 3,181 S (632) S Insurance S 3,857 S 3,225 S 3,181 S (632) S Insurance S 3,857 S 3,225 S 3,181 S (632) S Insurance S 3,857 S 3,225 S 3,181 S (632) S Insurance S 4,44 S 5,00 S 1,250 S Insurance S 4,44 S 5,00 S 1,250 S Insurance S 1,900 S 1,900 S 1,900 S Insurance S 1,900 S Insuran	Sales Tax	8		ı	\$	1	\$		
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Mayor Expenses 19,038 18,750 16,077 \$ (288) \$ (22) cax 1,457 1,435 1,435 1,435 \$ (22) \$ (22) cax 1,437 1,435 1,435 \$ (22) \$ (22) \$ (22) cant 5 2,244 \$ (22,25) \$ (14) \$ (44)<	Expenses								
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Insurance	FICA Tax	8		1,43	0.774.50	1,230		(22)	(23
tent	Health Insurance	€9		3,22	\$	3,181	\$	\$ (832)	(67
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8	1	€9	6,250	\$	716		
\$	33,333	\$	46,580	\$	37,891 \$	13,247 \$	4,558
↔	1,989	€9	800		1,965		
		\$ \$ 1,1 \$ 28,9 \$ 16,9 \$ 1,0 \$ 2,2,2 \$ 2,2,2 \$ 1,73 \$ 1,73 \$ 1,73	\$ 69 \$ 1,132 \$ 1,132 \$ 1,067 \$ 1,067 \$ 2,245 \$ 56 \$ 2,200 \$ 4,250 \$ 4,250 \$ 4,250 \$ 4,250 \$ 58 \$ 7 \$ 4,750 \$ 1,737 \$ 8 \$ 1,737 \$ 8 \$ 1,737 \$ 8 \$ 1,737 \$ 8 \$ 1,737 \$ 8 \$ 1,737 \$ 8 \$ 1,737 \$ 1,89	\$ 69 \$ \$ 1.50 \$ \$ 1.132 \$ \$ 1.132 \$ \$ 1.132 \$ \$ 1.132 \$ \$ 1.132 \$ \$ 1.132 \$ \$ 1.132 \$ \$ 1.067 \$	\$ 69 \$ 85 85 85 85 85 85 85 85 85 85 85 85 85	\$ 69 \$ 85 \$ 69 \$ - \$ 100 \$ - \$ \$ 1,132 \$ 65 \$ 250 \$ 28,961 \$ 28,845 \$ 33,619 \$ 28,961 \$ 28,845 \$ 33,619 \$ 16,921 \$ 16,115 \$ 17,459 \$ 1,067 \$ 1,040 \$ 1,106 \$ 2,245 \$ 2,000 \$ 2,225 \$ 5 \$ 1,000 \$ 2,348 \$ 2,200 \$ 2,060 \$ 2,348 \$ - \$ 1,000 \$ 1,100 \$ 2,200 \$ 2,348 \$ 4,250 \$ 2,060 \$ 2,348 \$ - \$ 1,000 \$ 1,100 \$ 4,750 \$ 4,750 \$ 3,917 \$ 4,750 \$ 4,750 \$ 3,917 \$ 4,750 \$ 4,750 \$ 3,917 \$ 4,750 \$ 4,750 \$ 3,917 \$ 4,750 \$ 4,750 \$ 3,917 \$ 4,750 \$ 4,750 \$ 3,917 \$ 4,750 \$ 4,750 \$ 3,917 \$ 5 \$ 1,040 \$ 5 \$ - \$ 1,040 \$ 5 \$ - \$ 1,040 \$ 5 \$ - \$ 1,040 \$ 5 \$ - \$ 1,989 \$ 800 \$ 37,891 \$ 5	\$ 69 \$ 85 \$ 69 \$ 1,132 \$ 65 \$ 250 \$ 28,961 \$ 28,845 \$ 33,619 \$ (116) \$ 2,245 \$ 2,000 \$ 2,225 \$ 56 \$ 1,040 \$ 1,106 \$ 2,245 \$ 2,000 \$ 2,348 \$ 2,200 \$ 2,060 \$ 2,348 \$ 2,200 \$ 2,060 \$ 2,348 \$ 2,200 \$ 2,060 \$ 2,348 \$ 2,200 \$ 2,060 \$ 2,348 \$ 3,315 \$ 842 \$ 4,250 \$ 4,750 \$ 4,417 \$ 4,550 \$ 4,750 \$ 3,917 \$ 4,550 \$ 4,250 \$ 3,917 \$ 4,550 \$ 4,650 \$ 1,149 \$ 1,737 \$ 1,875 \$ 2,075 \$ 6,250 \$ 37,891 \$ 13,247 \$ 13,247 \$ 1,989 \$ 800 \$ 1,965

Total Regional Development Authority	\$	1,989	S	800	8	1,965 \$	(1,189) \$	(24)
Building Department								
Salaries (Bldg. Dept.)	\$	26,079	↔	22,465	⇔	22,121		
Overtime	⇔	1,050	8	625	↔	348		
FICA Tax	S	2,075	€9	1,720	↔	1,760		
Health Insurance	\$	3,851	€	3,815	\$	3,084		
Telephone	€9	82	\$	150	↔	107		
Electric	€9	•	8	•	49	26		
Travel	69	178	\$	835	↔	609		
Maint & Repair-Autos & Trucks	8	14	\$	375	€9	886		
Fuel	89	172	\$	500	8	460		
Postage	\$	13	\$	15	\$	204		
Training & Education	8	923	S	625	69	425		
Dues	↔	150	S	210	€9	100		
Liability Insurance	8	•	\$	415	€	T		
Workers Compensation	S	93	8	105	↔	93		
Unemployment Compensation	\$,	\$	100	€9	ı		
Contract Services	€9	630	€9	835	↔	6,920		
Department Supplies	\$	1,118	\$	1,375	\$	1,605		
Uniforms	€9	184	S	415	8	1,339		
	€	36.613	¥	34 580	4	40 188 \$	(2.033) \$	3,576
l otal Building Expense	9	20,00	9	200,40)			
City Hall								
Colonios (City Hall)	4	31 132	€.	33.655	69	27,057		
Salaties (City train)	· •	84	9		€9	991		
OVELLING FICA Tax	e e e	2,388	· 69	2,575	69	2,146		
Health Insurance	49	6,650	8	5,840	€9	9,728		
Health Insurance - NRWWA	\$	50,664	\$	55,290	€9	33,734		
Health Ins Retirees Reimbursed	6 9	14,500	\$	11,555	€9	9,245		

		62,857 \$ 16,283
3,731 45,384 335 3,022 3,467	655 166 95 60 230 6,243 - 14,662 35,405 97 185 536 37 - - - 1,6296 16,296 16,296	222,236 \$ 42,810 1,752 5,969 4,174 3,409
4,040 \$ - \$ 405 \$ 3,540 \$	945 \$ 1,170 \$ 65 \$ - \$ 285 \$ 6,875 \$ 23,410 \$ 104,570 \$ 95 \$ 625 \$ - \$ - \$ 440 \$ 6,215 \$ 3,335 \$	268,810 \$ 54,620 \$ 1,470 \$ 5,980 \$ - \$ 4,290 \$ 455 \$
3,660 \$ 16,279 \$ 177 \$ 4,494 \$ 2,670 \$	61 \$ 360 \$ 382 \$ 63 \$ 2,140 \$ 6,039 \$ 17,566 \$ 30,763 \$ 3,770 \$ 2,822 \$ 2,822 \$ 74 \$ 6,350 \$ 2,647 \$ 33 \$	205,953 \$ 55,051 \$ 2,808 \$ 6,139 \$ 5,836 \$ 4,426 \$ 748 \$
so so so so	~ ~ ~ ~ ~ ~ ~ ~	* * * * * * * *
Retirement OPEB Expense Telephone Printing Electric	Vater Sewer Travel Maint & Repair Bldgs & Grounds Postage Training & Education Professional Services Liability Insurance Workers Compensation Contract Services Bank Charges Bank Charges Bank Charges Sales Tax Credit Card Charges Department Supplies Computer Expenses Collections	Total City Hall Public Works Salaries (Public Works) Overtime Salaries Mechanic Overtime Mechanic Fica Tax FICA Mechanic

	7	17,505	A	10,155	0	7,307		
Health Insurance Retiree	€\$	2,036	\$	1	⇔	1		
Retirement	€	5,379	\$	7,450	€9	5,974		
Telephone	\$	2,156	€9	390	∨	328		
Electric	€9	3,001	8	2,500	↔	3,339		
Gas - utility	8	64	8	2,290	↔	127		
Water	8	838	8	730	8	191		
Sewer	€>	570	€9	200	\$	271		
Internet	8	523	8	145	8	50		
Maint & Repair-Bldgs & Grounds	€9	5,032	€9	1,145	€\$	239		
State Litter Control Grant	\$	i	\$	99,999	↔	î.		
Maint. & Repair - Equipment	\$	2,221	\$	1,460	↔	1,108		
Maint & Repair-Auto & Trucks	\$	17,591	8	10,415	\$	25,766		
Fuel	\$	10,093	8	22,085	\$	22,254		
Postage	\$	513	89	•	\$	¥.		
Training & Education	€9	09	8	195	€9	ī		
Liability Insurance	€9	12,193	8	12,195	€9	12,193		
Workers Compensation	\$9	1,669	\$	1,670	\$	1,669		
Unemployment Compensation	60	57	8	195	\$	0		
Contract Services	€	266	8	835	\$	484		
Department Supplies	69	34,815	S	10,415	\$	16,485		
Uniforms	\$	4,467	\$	5,835	\$	6,364		
Miscellaneous	\$	ī	8	730	€9	1,393		
City Beautification	\$	450	\$	1,040	\$	2,413		
Total Public Works	€	191,566	€	225,555	8	167,795 \$ 33,9	33,989 \$ (23	(23,771)
Police								
Salaries (Police)	\$	366,593	\$	358,395	↔	310,601		
Overtime Police	€\$	59,358	€9	72,915	⇔	87,642		
Salaries Police Administrative	8	13,930	\$	13,605		13,482		
Overtime Police Administrative	8	713	€9	625		689		
Salaries Mechanic	\$	6,139	€9	5,980	\$	5,969		

000	007,1	768	30,465	1,084	848	50	54,322	958	2,950	41,817	6,286	4,530	156	135	646		1,697	18,143	18,555	157	842	2,911	2,718	·	16,678	9,930	498	2,431	10,994	3,058	1	833	5,744	151
6	1.665 \$	37 995	1,000	1,090 \$	455 \$	130 \$	74,730 \$	1,200 \$	2,425 \$	69,245 \$	835 \$	4,835 \$	· •	150 \$	625 \$	415 \$	1,665 \$	13,445 \$	21,415 \$	5	6,625 \$	625 \$	5,835 \$	835 \$	30,835 \$	8 08666	1,850 \$	2,870 \$	14,585 \$	3,875 \$	2,085 \$	1,875 \$	8,335 \$	13,300 \$
\$ 497	930 \$	34,031 \$	1120 \$	9 6 707	\$ 160	\$ 17	/4,321 \$	9	4,868 \$	63,920 \$	2,970 \$	3,436 \$	es	282 \$		69 ·	1,444 \$	19,022 \$	\$ 066,8	∽	⇔ .	\$	\$ 189	»	16,678 \$	9,930 \$	\$ 61	1,536 \$	9,653 \$	1,222 \$		354 \$	17,902 \$	≶
↔	69	\$	\$	4	€	€	9 6	A 6	^ 9 €	A 6	9 6	9 4	9 6	9 6	9 6	9 6	9 6	A 6	A 6	A U	A 6	9 &	9 &) 6	9 &	→ 4	€	9 €	9 &	9 6	A 6	A G	9 6	9
Overtime Mechanic	FICA Tay Boling	FICA TAX FOIICE	FICA Lax Police Administrative	FICA Tax Mechanic	FICA Tax Crossing Guard	Health Insurance	Health Ins Retiree Months Cred	Retirement	City Contribution Pension - PD	Telephone	Electric	Gas - utility	Cable/Internet	Travel	Maint & Repair Bldgs & Grounds	Maint & Repair - Equipment	Maint & Repair Autos & Trucks	Fuel	Postage	Bldgs & Equipment Rents	Equipment Renewal	Training & Education	Professional Services	Liability Insurance	Workers Compensation	Unemployment Compensation	Contract Services	Police Department Supplies	Communication Equipment	Ammunition	Office Supplies	Uniforms	Miscellaneous	

Medical Examination	8	790	8	625	\$	75		
Total Police Expenses	8	727,595	8	782,925	\$	660,222	\$ 55,330 \$	(67,373)
Fire								
Salaries (Fire)	⇔	235,240	8	264,860	8	230,796		
Overtime Training	€9	6,156	\$	ı	8	6,914		
Overtime Unscheduled	\$	30,798	\$	16,665	8	20,160		
Salaries Mechanic	\$	6,139	8	5,980	↔	5,969		
Overtime Mechanic	8	ı	8	ı	89	648		
Incentive - Fire	↔	10,220	8	6,665	\$	11,480		
Overtime Call Out	€	2,167	89	r	\$	•		
Fica Tax	\$	21,794	\$	21,535	8	20,595		
FICA Mechanic	8	748	8	455	8	494		
Health Insurance	€>	48,097	S	51,710	8	36,289		
Health Ins Retiree Months Cred	\$,	S	1,250	\$	981		
Retirement	\$	999	\$	715	\$	861		
City Contribution Pension	\$	220,361	\$	202,085	\$	38,963		
Telephone	\$	ı	\$	270	⇔	1,200		
Printing	↔		\$	55	\$	1		
Electric	\$	6,229	\$	3,305	\$	4,411		
Gas - utility	\$	88	\$	1,375	8	317		
Water	\$	1,465	\$	1,165	\$	1,485		
Sewer	↔	604	\$	320	\$	279		
Cable/Internet	\$	953	\$	305	€\$	542		
Travel	\$	222	\$,	\$	ı		
Maint & Repair-Bldgs & Grounds	\$	999	⇔	2,085	\$	2,364		
Maint. & Repair - Equipment	↔	735	\$	12,335	\$	11,922		
Maint & Repair - Autos & Truck	\$	899'9	€9	2,915	\$	12,420		
Fuel	€9	2,741	\$	6,445	\$	6,924		
Postage	8	1	\$	40	8	10		
Equipment & Bldg Rental	89	,	\$	250	\$	736		
Training & Education	\$	2,158	€9	4,165	\$	2,512		

	(187,624)		(1,200)	
	64,864 \$		11,300 \$	
600 - 9,485 10,952 - 4,686 6,198 436 3,863 5,728	461,222 \$	1	\$	45,930 1,703 3,595 14,146 6,293 21,839 31 71 435 3,329 400 8,070
315 \$ 63,255 \$ 9,485 \$ 11,665 \$ 1,125 \$ 7,500 \$ 415 \$ 5,415 \$ 5,710 \$	713,710 \$	12,500 \$	12,500 \$	57,710 \$ 2,080 \$ 4,575 \$ 8,375 \$ 7,175 \$ 27,085 \$ 1,040 \$ 3,330 \$ 270 \$ 7,085 \$
555 \$ - \$ 9,485 \$ 10,952 \$ 399 \$ 11,509 \$ 11,468 \$ 2,067 \$ 4,437 \$ 3,159 \$	648,846 \$	1,200 \$	1,200 \$	37,702 \$ 1,709 \$ 3,023 \$ 6,938 \$ 5,811 \$ - \$ - \$ 3,897 \$ 3,329 \$ 1,79 \$ - \$ 3,892 \$ - \$ 3,892 \$ - \$ 3,892 \$
* * * * * * * * * * *	↔	€9	65	69 69 69 69 69 69 69 69 69 69 69 69 69 6
Profes. Services - Volunteers Misc Liability Insurance Workers Compensation Unemployment Compensation Contract Services Department Supplies Fire Prevention Uniforms Fire Hydrants	Total Fire Expenses Dog Warden & Humane Society	Animal Control	Total Dog Warden/Humane Society	Streets & Transportation Salaries (Streets & Hwys.) Overtime Fica Tax Health Insurance Retirement Street Lighting Street Lighting Street Sweeper Road Repair - Road & Drain Sign Expense Workers Compensation Unemployment Compensation Asphalt & Sand Street Paving Street Paving Sales Tax

Department Supplies	8	230 \$			8	699		
Total Streets & Transportation	8	223,976 \$	135,390	390	€	107,248 \$) \$ (985'88)	(116,728)
Health & Sanitation								
Salaries (Garbage & Landfill)	↔	85,157 \$	84,9	84,940	↔	75,263		
Overtime	\$	5,526 \$	3,5	3,560	€9	3,293		
Fica Tax	↔	6,937 \$	6,3	6,770	\$	60009		
Health Insurance	↔	24,805 \$	19,8	19,860	\$	15,962		
Health Ins Retiree Months Cred	\$	750 \$	1,2	1,225	\$	888		
Retirement	↔	12,162 \$		10,620	\$	12,099		
Workers Compensation	\$	9,350 \$		9,375	\$	9,350		
Unemployment Compensation	\$			120	\$	133		
Sanitary Landfill	⇔	79,058 \$	66,665	999	\$	107,111		
Total Health & Sanitation	\$	224,266 \$	203,135	135	€9	230,109 \$	(21,131) \$	5,842
Recreation								
Salaries (Park & Rec.)	8	7,858 \$	7,0	7,610	€	5,414		
Overtime	€9	121 \$		1	↔	194		
FICA Tax	65	\$ 019	71	580	€9	407		
Health Insurance	\$	1,940 \$		2,020	\$	54		
Retirement	\$	\$ 116		915	↔	775		
Water	\$	1,419 \$	1,	1,165	8	2,222		
Electric	8	3,035 \$		1,125	\$	2,824		
Sewer	\$	3,830 \$		250	\$	1,641		
Maint & Repair-Bldgs & Grounds	89	3,932 \$		1,540	\$	2,676		
Maint & Repair - Equipment	\$	·		135	€>	,		
Maint & Repair-Autos & Trucks	€9	1,258 \$		1	€9	152		
Unemployment Compensation	€	55 \$		06	\$	82		
Department Supplies	8	5,880 \$		55	\$	3,739		

(10,736)	(13,312)	
(15,430) \$ ((8,042) \$ (3	
20,179 \$	37,860 \$	30,306 9,078 4,519 2,085 267 - 2,381 725 368 160 393 6,850 2,654 1,437 - 1,715 - 3,353 300
15,485 \$	43,130 \$	16,790 \$ 6,340 \$ 2,800 \$ 2,800 \$ 2,045 \$ 20,045 \$ 215 \$ 11,290 \$ 1485 \$ 260 \$ 11,680 \$ 33,630 \$ 135 \$ 6,380 \$ 275 \$ 275 \$
30,915 \$	51,172 \$	31,381 \$ 10,333 \$ 6,370 \$ -
€9	ss ss	8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8
Total Recreation	Visitors Bureau Visitors Bureau Total Visitor's Bureau	Pool Salaries (Pool Part Time) Salaries (Concessions) Salaries (Pool Manager) Salaries (Pool Asst. Manager) Overtime Pool Part Time Overtime Pool Manager Overtime Pool Manager FICA Tax Pool Part Time FICA Tax Pool Part Time FICA Tax Pool Manager FICA Tax Concessions FICA Tax Pool Manager Telephone Electric Water Concession Maint/Repair Bldg Pool Maint/Repair Equip. Workers Compensation Unemployment Compensation Pool Contract Services

Bank Charges/Credit Cards	€9 -	(54)	8	260	⇔ (407		
Pool Department Supplies	89	1,039	69	1,030	sa .	200		
Concession Dept. Supplies	€9	221	↔	180	69	59		
Concession Food	€9	4,601	8	4,710	\$	4,565		
Pool Chemicals	8	4,413	\$	2,435	\$	4,292		
Total Pool	↔	82,998	\$	56,440	\$	78,567	\$ (26,558) \$	(4,430)
Fairs & Festivals								
Contract Services	8	1	\$	1	\$	450		
Total Visitors & Festivals	€9	ī	↔	,	8	450	\$ \$	450
Historicial Commission								
Historical Commission	8	2,478	\$	12,035	8	37		
Total Historical Commission	\$	2,478	8	12,035	8	37	\$ \$ 255'6	(2,441)
Library								
Salaries (Library)	8	31,567	8	33,840	69	32,728		
FICA Tax	59	2,415	\$	2,590	8	2,504		
Health Insurance	\$	099'6	\$	11,885	€>	8,956		
Health Ins Retiree Months Cred	\$	465	\$	1	S	371		
Retirement	\$	3,539	8	4,060	8	4,194		
Electric	89	2,530	\$	1,875	€	2,317		
Gas - utility	\$	1	\$	1,125	€>	149		
Water	€9	206	\$	250	\$	115		
Sewer	↔	256	\$	210	€	55		
Maint & Repair-Bldg & Grounds	↔	236	\$	8,715	\$	540		
Training & Education	\$	í	\$	210	\$	ī		
Liability Insurance	\$	8,841	€	8,840	↔	8,841		

	6,339		2,659	(4,474) (165) (27,223) 28,059 1,704 1,342 (670)
	14,413 \$		\$ 960'6	44,077 \$ (165) \$ (27,223) \$ 2,085 \$ (5,149) \$ - \$ (670) \$
115 95 5,088 87 389 1,067	67,611 \$	7,542 577 1,790 1,023 3,000 865 1,393 16,925	33,178 \$	6,229 \$ - \$ - \$ 28,059 \$ 6,853 \$ 1,342 \$
115 \$ 65 \$ 30 \$ - \$ 210 \$ 1,665 \$	75,685 \$	14,400 \$ 590 \$ 2,320 \$ 930 \$ 1,665 \$ 415 \$ 17,775 \$ - \$ 20 \$	39,615 \$	54,780 \$ - \$ 2,085 \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$
115 \$ 132 \$ - \$ 72 \$ 705 \$	61,272 \$	8,070 \$ 617 \$ 2,370 \$ 986 \$ - \$ 121 \$ 527 \$ 14,220 \$ 3,555 \$ - \$ 3,555 \$	30,519 \$	10,703 \$ 165 \$ 27,223 \$ - \$ 5,149 \$ - \$
69 69 69 69 69	\$	59 59 59 59 59 59 59 59 59 59	59	69 69 69 69 69 69
Workers Compensation Unemployment Compensation Contract Services Bank Charges Library Department Supplies Books	Total Library	Social Services Seniors Salaries (Seniors) FICA Tax Health Insurance Retirement Travel Maint & Repair - Auto & Trucks Fuel Seniors Sr. Citizen Rent Coal Sev Sr. Citizen Rent Workers Compensation Unemployment Compensation	oral School's Support	Capital Projects Capital Outlay - City Council Capital Outlay - City Hall Capital Outlay - City Hall Sales Tax Capital Outlay - Mun. Court Capital Outlay - Police Capital Outlay - Police Capital Outlay - Police

Capital Outlay - Fire CSTT	59	26,402	\$	1	&	1	\$	(26,402) \$	(26,402)
Capital Outlay Coal Sev- Fire	\$	1	\$	Ĺ	\$	17,121	\$	\$	17,121
Capital Outlay - Fire	69	1	↔	24,760	69	1	\$	24,760 \$, a
Capital Outlay - Streets & Tra	\$	256,433	\$,	\$	7,241	\$	(256,433) \$	(249,192)
Capital Outlay - Streets & Tra CST	€9	61,770	\$		\$,	\$	(61,770) \$	(61,770)
Capital Outlay - Health & San CST	8	18,264	\$	ī	\$	1	\$	(18,264) \$	(18,264)
Capital Outlay - Health & San	69	9,051	\$	٠	8	20,906	\$	(9,051) \$	11,854
Capital Outlay - Historical	69	4,379	\$	1	\$	31,468	\$	(4,379) \$	27,089
Capital Outlay - Recreation	8	14,461	\$,	\$	2,813	\$	(14,461) \$	(11,648)
Capital Outlay - Recreation	8	19,927	\$,	\$	1	\$	(19,927) \$	(19,927)
Capital Outlay -Library	69	149,667	\$	•	€9	1	\$	(149,667) \$	(149,667)
Capital Outlay - Library	8	534	\$	135,220	\$	1	\$	134,686 \$	(534)
Capital Outlay - Library	8	1	\$,	\$	1	\$	\$ -	I
Total Capital Projects	€	604,798	-	216,845		122,031	\$	(387,953) \$	(482,767)
Total Expenses	€9	3,275,963	€9	3,167,470	€	2,390,087 \$	- ♦	(108,493) \$ (885,876)	(885,876)
Net Income	∽	138,537	\$	(519,965) \$	€9	97,285 \$	₩.	658,502 \$	41,252

MUNICIPAL HOME RULE PILOT PROGRAM

City of Nitro, WestVirginia 2016 PROGRESS REPORT West Virginia State Code §8-1-5a (m) provides:

"Commencing December 1, 2015, and each year thereafter, each participating municipality shall give a progress report to the Municipal Home Rule Board and commencing January 1, 2016, and each year thereafter, the Municipal Home Rule Board shall give a summary report of all the participating municipalities to the Joint Committee on Government and Finance."

The Municipal Home Rule Board has developed this standard format for Pilot Program participating municipalities to prepare and submit their respective Annual Progress Reports. The intent of this standard format is to gather and compile information in a consistent, easily understood, and efficient manner that will be used to develop a concise and practical summary report to the Joint Committee on Government and Finance.

Annual Progress Reports must be submitted electronically as an individual file in PDF format no later than the close of business on December 1, 2016, by emailing Debbie Browning at debbie.a.browning@wv.gov, West Virginia Development Office, West Virginia Home Rule Pilot Program, State Capitol Complex, Building 6, Room 553, Charleston, West Virginia 25305-0311, 304-558-2234.

A. General Information	
Name of Municipality: Nitro, West Virginia	
Certifying Official: Dave Casebolt	Title: Mayor
Contact Person: John Montgomery	Title: Member, City Council
Address: 214 Brookhaven Drive	
City, State, Zip: Nitro, west Virginia 25143	
Telephone Number: 304-776-6458	Fax Number: N/A
E-Mail Address: montysmob@frontier.com	
2010 Census Population: 7178	
B. Municipal Classification	
☐ Class I ☐ Class II X Class III	☐ Class IV
C. Pilot Program Entry Phase	
☐ Phase I (2007 Legislation) X Phase II (2014	1 Legislation)
D. Attest	
I hereby confirm that I am the authorized official for submitted herein and attached hereto is true and every initiative included in the original Home Rule I and any subsequent amendments, if applicable.	accurate and that this report addresses each and
Dave Casebolt	- Couldt 11-14-16
Type Name of Certifying Official Signature	of Certifying Official Date

	Initiative: : The City obtained authority to enact an ordinance that: (1) creates an automatic lien that attaches to all real property immediately upon the imposition of all Nitro municipal fees respecting such property; (2) authorizes Nitro to foreclose on said property, under applicable West Virginia law respecting foreclosure procedures, without the requirement of going to circuit court; (3) requires closing agents, attorneys and others, to contact the City of Nitro prior to closing any real estate transaction involving real property within the City and that all such delinquent fees imposed on said property be paid in full from/at closing; and (4) requires the transferee of real property located within the City to record the deed to the property with the clerk of the County in which the property is located, and that the deed be recorded_within 12 months of the date the transfer occurs.
	Category of Issues Addressed (check all that apply)
	☐ Organization
	Was this non-tax initiative a part of your original plan application X or a plan amendment \square ?
-	Has the ordinance(s) needed to implement this initiative been enacted? X Yes No
-	If yes, when was the ordinance enacted? June 16, 2015
	If no, please describe challenges faced in enacting the related ordinance(s)
	SUCCESSES – In the space below, please provide a brief narrative highlighting successes realized through the implementation of this initiative and any metrics used to track performance.
	Municipal Service Fee collections initially increased, but have since leveled off at that higher level. The City Attorney is still in the process of drafting the notice to be sent to all closing agents, attorneys, and others who will be involved in closing transactions.
	LESSONS LEARNED — In the space below, please provide a brief narrative highlighting lessons learned during implementation of this revenue initiative that would benefit other municipalities.
	While the City has moved forward in other activities, as demonstrated in other initiatives in this Progress Report, the City is not able to move forward as rapidly as it would like on this initiative; however, the City nevertheless is moving forward.

Initiative: The City obta pursuant to which it would of the collection of its B fees and programs admir	& O tax municipal son	t a city administrative administrative regulation ice fee, business licen	procedures ordinance ons covering all aspects se tax and other taxes,
Category of Issues Address			
☐ Organization	X Administration	☐ Personnel	□ Other
Was this non-tax initiative a	part of your original plan	application X or	a plan amendment □?
Has the ordinance(s) neede	d to implement this initiat	tive been enacted?	☐ Yes X No
If yes, when was the ordina	nce enacted?	- L	7 162 X MO
If no, please describe challe	nges faced in enacting the	related ordinance(s)	
The City is in the process ordinance will need to in Department policies, hea procedures relevant to procedures and zoning action is time-consuming but will	ring procedures application procedures application of the control	ible to all revenue-rais tivities, and hearing p fit within the required	other ordinances and sing activities, hearing procedures relevant to legal framework. This
SUCCESSES — In the space through the implementation	below, please provide a of this initiative and any r	brief narrative highligh	ting successes realized
There is no success to rep ordinance is completed.	ort on this issue becaus	se success will not be	measureable until the
LESSONS LEARNED – In the sp during implementation of this As noted above, the City cal learned to this point is that	anot measure success w	ould benefit other munic	cipalities.
learned to this point is that	t takes time to complete	preparation for movin	g forward.

	cated within the City. dressed (check all that app	ly)			
☐ Organization	X Administration	☐ Person	nel		☐ Other
Was this non-tax initia	itive a part of your original	plan application Y	or	o plan	
Has the ordinance(s) n	needed to implement this in	nitiative been enacted		a pian □ Yes	amendment 🗆
If yes, when was the o		- Control of the cont	: L		X No
	challenges faced in enactin	g the related ordinans	0(0)		
Drafting of the neces	sary ordinance has com	menced; however, co	onside	erable v	vork remains.
SUCCESSES – In the s	pace below, please provi tation of this initiative and	de a brief narrative hany metrics used to tr	nighlig ack ne	hting su	iccesses realize
There can be no succ	cess until the necessary	ordinance is complet	ted	Hormai	ice.
ESSONS LEARNED – In	the space below, please pr	ovide a brief narrative	e highl	ighting I	assans laarnad
ESSONS LEARNED – In a	the space below, please pr of this revenue initiative th	ovide a brief narrative	e highl	ighting I	essons learned
	mid to to the middly [[]	at would benefit other	e highl	ighting I	essons learned s.
	the space below, please proof this revenue initiative the	at would benefit other	e highl muni	ighting l	essons learned s.
	mid to to the middly [[]	at would benefit other	e highl muni	ighting I	essons learned s.
	mid to to the middly [[]	at would benefit other	e highl munic	ighting I	essons learned s.
	mid to to the middly [[]	at would benefit other	e highl muni	ighting I	essons learned s.

Initiative: The City obtained authority to reduce speed limits on State highways going through the City, upon the basis of an engineering and traffic investigation, and to have such reductions become effective upon the effective date of an appropriate ordinance Category of Issues Addressed (check all that apply)
Category of Issues Addressed (check all that apply)
☐ Organization
Was this non-tax initiative a part of your original plan application X or a plan amendment \square ?
Has the ordinance(s) needed to implement this initiative been enacted? X Yes No
If yes, when was the ordinance enacted? June 16, 2015
If no, please describe challenges faced in enacting the related ordinance(s)
CHOOSEGE
SUCCESSES – In the space below, please provide a brief narrative highlighting successes realized through the implementation of this initiative and any metrics used to track performance.
While the City Council has enacted an ordinance authorizing reduction of the speed limits in certain areas, the actual speed limits have not yet been reduced. The City has received considerable negative public comments relating to change of the proposed speed limits. However, a positive aspect is apparent in that it does appear that more attention to the legal speed limits is being paid by vehicle operators.
LESSONS LEADNED. La Maria de la Maria della Maria dell
LESSONS LEARNED – In the space below, please provide a brief narrative highlighting lessons learned during implementation of this revenue initiative that would benefit other municipalities.
The lesson to be learned is to not get too far ahead of the public when trying to accomplish certain actions.

Initiative: The City obtained authority to enact ar selling City owned property valued at less than sprocess.	ordinance to esta \$10,000 without go	ablish the ping through	rocedure for the auction
Category of Issues Addressed (check all that apply)			
☐ Organization X Administration	☐ Personnel		Other
Was this non-tax initiative a part of your original plan a			endment []?
Has the ordinance(s) needed to implement this initiative			
If yes, when was the ordinance enacted? June 16, 2015	- Secti chacted:	V 162 F] No
If no, please describe challenges faced in enacting the re	alabad a d'		
SUCCESSES — In the space below, please provide a be through the implementation of this initiative and any me	rief narrative highlig	ghting succe	sses realized
The City followed the procedure provided in the ording were sold for a total amount of \$3,553.00. The City More revenue was obtained by the City than would through the auction procedure.	nance. Five old (jun	k) City-owr	
ESSONS LEARNED – In the space below, please provide uring implementation of this revenue initiative that wou fair and transparent procedures are established and	ild benefit other mun	icipalities.	

8-17 of 135de3 Addre	ssed (check all that apply)				
☐ Organization	X Administration	☐ Persor	nal		Пол
Was this non-tax initiative	e a part of your original plan	application	or		Other
Has the ordinance(s) need	ded to implement this initiati	ve been enacted		Yes	amendment X?
If yes, when was the ordin	nance enacted? November 1,	2016	: ^	res	□ No
lf no, please describe cha	lenges faced in enacting the	related ordinanc	e(s)		
	re below, please provide a on of this initiative and any m	retrics used to tr	ack nor	forman	
determine any successe public hearings.	acted quite recently and I s. However, there was no	nas not been in the w	n exist ay of p	ence lo public c	ong enough to omment at the

Indiana. The Original Indiana.
Initiative: The City obtained authority to enact an ordinance that imposes a 1% municipal consumers sales and service tax and a 1% municipal use tax that would be administered, collected and enforced by the State Tax Commissioner.
Was this non-tax initiative a part of your original plan application X or a plan amendment □?
Has the ordinance(s) needed to implement this initiative by
If yes, when was the ordinance enacted? January 6, 2015
If no, please describe challenges faced in enacting the related ordinance(s)
constructing the related ordinance(s)
REVENUES – In the space below, please provide a brief narrative highlighting revenue amounts and revenue categories realized; revenue amounts and revenue categories reduced; net revenue gain; and, any metrics used to track performance.
For the Fiscal Year ending June 30, 2016, (the first year of the City's Municipal Sales Tax), the total sales tax revenue received was \$1,502,832. This is considerably more than the estimated amount approximating \$950,000.
The City reduced by 50% the municipal B&O tax rate on the following classifications: Banking, Amusements, Manufacturing and Wholesale Sales. The City calculated that this will result in an annual reduction of \$50,956 in the municipal B&O tax revenues.
Based on the foregoing calculations, the City had a net revenue gain approximating \$1,451,926.
As demonstrated in the following section, the revenues are not going to waste.
SUCCESSES – In the space below, please provide a brief narrative highlighting projects, improvements, programming, etc. realized through the implementation of this revenue initiative and any metrics used to track performance.
The City Council is of one mind in moving forward with projects to correct long-ignored City

- needs. Following are problems addressed in FY 2016:

 1. Made increased payments into the Fireman and Police pension funds.
- 2. Renovated the interior of the City Hall and installed all new windows and doors on the exterior.
- 3. Purchased equipment, including equipment to mill streets, and to repair and maintain City
- 4. Purchased a street sweeper for use in the MS4 program.
- 5. Installed a needed new telephone system in City Hall.
- 6. Continued City beautification through Streetscape.
- 7. Commenced rebranding the City to support the City's designation as a "Living Memorial To WW I" which included purchasing life size replicas of Doughboy statutes that were placed at

the Nitro/St. Albans Bridge entrance to the City, redesigning letterheads, and many other

- 8. Completed a major renovation of the library to support increased usage.
- 9. Completed renovation of the City museum which also supports the branding effort. 10. Moved and expanded the food pantry.
- 11. Assisted high school ball field repairs.
- 12. Through use of engineering consultants completed study with recommendations for
- 13. Removed several dilapidated structures.
- 14. Purchased a new financial accounting system.
- 15. Expanded both the street paving and street concrete work.
- 16. Made payments on new police cars.

This is the start of a 10-15 year City improvement program.

LESSONS LEARNED – In the space below, please provide a brief narrative highlighting lessons learned during implementation of this revenue initiative that would benefit other municipalities.

The lesson learned during implementation of this initiative is that patience is necessary because not all activities may be immediately accomplished. City Council is developing a plan for projects to be accomplished during the next four years.